



Hancock County Board of Supervisors

Regular Meeting Minutes

March 2, 2026 at 9:00 AM

Board Meeting Room

1. Call to Order

A) Pledge of Allegiance

B) Invocation

2. Roll Call

District 1 Supervisor, Donald Wayne Graham joined the meeting via telephone.

3. Amendments to the Agenda

7.B.2. Included in Motion: Motion to approve the transfer of Makayla Smith from the Animal Shelter to E-911 as a full-time Telecommunicator, at the rate of \$15.30 per hour, effective March 2, 2026, and remove her from the Animal Shelter payroll as a transferred employee.

7.C.1. Remove from the agenda; Motion to remove Makayla Smith from the Animal Shelter payroll, effective March 1, 2026, due to her resignation.

8.E.2. Motion to spread on the Minutes the termination of Cecile Tebo effective February 24, 2026, and to remove her from payroll.

8.E.3. Motion to approve contract with CHARLES ROBERTS LCSW & ASSOCIATES LLC for social work services within Family Treatment Court conditioned on final approval by the county attorney.

A) Motion to accept the agenda.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,

DarrinBo Ladner

EXCUSED:

4. Bid Openings

5. Announcements

A) The next regularly scheduled Board of Supervisors' meeting will be held at 9:00 a.m., on Monday, March 16, 2026.

B) Biweekly payroll with a check date of February 27, 2026, totaled \$929,363.65.

6. External Business Agenda

A) Port & Harbor Commission

1. Motion To Approve Hancock County Port And Harbor Commission's Docket Of Claims For February 23, 2026, In The Amount Of \$428,669.29 (GO \$161,515.02, RR \$68,462.31, IP \$62,103.89, AP \$72,116.67, FAA \$64,471.40).

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion To Approve Hancock County Port And Harbor Commission's Purchase Of The Transmission Line Easement Of Right-Of-Way From Illinois Municipal Retirement Fund For The Appraisal Amount Of \$185,001.00.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion To Approve Amendment 1 To Both The Databank Subscription Agreement And Hyland EULA For Renewal Of Hancock County Port And Harbor Commission's Contract Management Software (Onbase) For The Term

Of One Year, In The Amount Of \$33,000.00.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) Jeff Loftus – GRPC

1. Motion to spread on the Minutes the 2026 HHWD Cost Proposal Review Summary Packet, inclusive of the request for proposals and cost proposals received by the County for the Household Hazardous Waste collection and disposal services and for the Electronic Waste collection services.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the cost proposal from Magnolia Data Solutions to collect Electronic Waste during the Household Hazardous Waste Collection Day event.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the proposal from Complete Environmental and Remediation to collect Household Hazardous Waste during the Household Hazardous Waste Collection Day Event.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Bruce Newton - Digital Engineering

7. Departmental Agendas

A) Emergency Management Agency

1. Motion to spread on the Minutes Deputy Director Camron Ladner's completion of the 90-day probationary period and to adjust his salary to the budgeted rate of \$61,937.00, effective March 1, 2026.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve Holly Bilbo as the Sub-Recipient Grant Administrator for the MS Office of Homeland Security (MOHS) Grant Number 17HS023 and authorize Board President to sign.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

3. Motion to spread on the Minutes the Inventory Disposition & Deletion Forms for the MS Office of Homeland Security (MOHS) Grant Number 17HS023, documenting that the listed equipment has reached the end of its useful life and authorizing the Board President to sign. These items will remain in County inventory, but are no longer required to remain on MOHS grant inventory.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

B) E-911/Dispatch

1. Motion to accept the resignation of Hailie Dick as a full-time Telecommunicator, effective February 21, 2026.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the transfer of Makayla Smith from the Animal Shelter to E-911 as a full-time Telecommunicator, at the rate of \$15.30 per hour, effective March 2, 2026. Motion was amended to read as follows: Motion to approve the transfer of Makayla Smith from the Animal Shelter to E-911 as a full-time Telecommunicator, at the rate of \$15.30 per hour, effective March 2, 2026, and remove her from the Animal Shelter payroll as a transferred employee.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Animal Shelter

1. Motion to remove Makayla Smith from the Animal Shelter payroll, effective March 1, 2026, due to her resignation.

Removed from the Agenda at Amendments.

RESULT: **NO ACTION TAKEN**

MOVER:

SECONDER:

AYES:

EXCUSED:

D) Justice Court

E) IT Department

F) Purchasing

1. Motion to approve and spread on the Minutes, the Credit Card Report for March 2, 2026. This report reflects all credit card charges that are on the docket for payment.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty

Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the purchase of Psychiatric Safe Furniture for the Mental Health Holding Facility in the amount of \$49,223.16 from Gulf Coast Business Supply. This purchase is on MS State Contract (#s 82000080890, 82000080587 effective date of July 1, 2025–June 30, 2026).

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

G) Planning and Zoning

1. Motion to approve the Planning Commission Meeting Minutes held on February 5, 2026.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and request the Board President and County Engineer to sign the Final Plat for Enciente Point Subdivision.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to authorize the County Attorney to submit an advertisement for 2026 Beach Vending Sites W-1, W-2, N-1 and L-1 through L-5.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

H) Parks & Recreation

1. Motion to approve the resignation of George Sullivan from McLeod Park and removal from payroll, effective February 13, 2026.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve hiring David Babineau for McLeod Park, full-time, at the rate of pay of \$12.00 per hour, effective March 2, 2026.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

I) Inventory Clerk

J) Comptroller

1. Motion to approve an interfund transfer, to transfer \$55,000 from the General Fund to the Unemployment Compensation Fund.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the docket of claims for March 2, 2026, in the amount of \$8,225,168.01.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the budget amendments for March 2, 2026.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw
SECONDER: District 4 Board President Adam
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

K) Board Secretary

1. Motion to spread on the Minutes the Regular Meeting Minutes from Wednesday, February 18, 2026, at 9:00 a.m.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 3 Supervisor Clark
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

8. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to spread on the Minutes, acknowledgment of the receipt of the monthly inmate meal log from the Hancock County Adult Detention Center for the month of February 2026, as on file with the Board of Supervisors, pursuant to Mississippi State Statute 19-25-74.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

2. Motion to spread on the Minutes the following Personnel Changes:
 - a. Adjust the following pay rates, effective March 08, 2026: Jason Trombley and Colton Poche to \$24.49 per hour as Interdiction Agents, and Michael Moran to \$24.22 per hour for Sergeant pay.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

3. Motion to approve adding the attached list of sixty-eight (68) seized guns to inventory and approve the same to be sent to auction.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) Tax Assessor

C) Circuit Clerk

D) County Court

E) Youth Court/Family Treatment Court

1. Motion to approve the Hancock County Youth / Family Treatment Court to hold The Science of Addiction Training. The training will be held at Bay High School on March 11, 2026, and authorize payment for the speakers as follows: Dr. Roy will be paid a \$1,500.00 speaker fee, plus mileage and a one-night hotel room for March 10, 2026; Elizabeth Rogers will be paid a \$1,000.00 speaker fee and mileage. Speaker fees and mileage will be paid after the training. This training will be paid out of the OJJDP 15PJDP-23-GG-03544-COAP grant funds.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to amend the agenda to spread on the Minutes the termination of Cecile Tebo effective February 24, 2026, and to remove her from payroll.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to spread on the Minutes the termination of Cecile Tebo effective

February 24, 2026, and to remove her from payroll.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve a contract with Charles Roberts, LCSW & Associates, LLC for social work services within Family Treatment Court is conditioned on final approval by the county attorney.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

F) Chancery Clerk

G) County Engineer

1. Motion to spread on Minutes the Executed Notice to Proceed for McLeod Park Bulkhead Project Phase 1.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

H) Road Manager

1. Motion to approve any county employee willing to work the 2026 Hancock Household Hazardous Waste Day event to have their choice of either comp time or overtime.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to add Road 258 in District 4 to the paving list for a patch paving of 51.50 tons in the amount of \$7,211.05. The patch is 13.5 ft wide x 185 ft long. This is using the current term bid contract.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the low quote for the A/C repair for the Courthouse Courtroom by Mechanical Services LLC, in the amount of \$10,062.31 and spread both quotes on the Minutes.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve the low quote of \$321.00 from Julian Automotive for a broken windshield with a reported accident date of February 06, 2026, for Dianna and Herman Necaie for a 2017 Ram Pickup that was supposedly chipped from debris from a Boom Mower on Dummyline Road and continued to crack.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

I) Grant Administrator

1. Motion to spread on the Minutes the LPA-100 form for Lakeshore Phase II (STP-0101-00(156)LPA109819-711000) as submitted to MDOT.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and authorize the Board President to execute the consultant

selection letter selecting Neel-Schaffer for preliminary engineering services for Kiln Delisle at Kapalama Intersection project number STP-7790-00(001)LPA/110127-701000.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and authorize the Board President to execute the Preliminary Engineering Services Contract for Turn Lane at Hancock County Arena project number STP-0104-00(008)LPA/109818-711000.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve Task Order No. 15 from Neel-Schaffer to replace 6 RTU (HVAC) on the Public Safety building.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

J) Director of Finance

1. Motion to approve the request to increase Holly Bilbo's EMA Director's salary to \$72,778.13, as she has successfully completed the probationary period. As previously approved at the November 17, 2025 meeting.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

K) County Administrator

1. Discussion/Motion to spread on the Minutes letter from James Reeves Contractor, Inc., requesting Hancock County to accept a donation of land located at 6271 Lower Bay Road, Parcel #163P-0-07-014.001. After discussion, the following Motion resulted: Motion to approve and authorize the County Attorney and County Administrator to process the donation of land located at 6271 Lower Bay Road, Parcel #163P-0-07-014.001.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

L) County Attorney

9. Supervisors Items

A) District 1

B) District 2

C) District 3

D) District 4

E) District 5

10. Public Comment

11. Executive Session

- A) Motion to Enter into a Closed Session to determine the appropriateness of an Executive Session regarding Personnel Issues in the Youth Court/Family Treatment Court.**

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,

DarrinBo Ladner

EXCUSED:

B) Motion to Enter into an Executive Session regarding Personnel Issues in the Youth Court/Family Treatment Court.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 5 Supervisor Ladner

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

C) Motion to Exit the Executive Session with no action taken.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

12. Adjourn/Recess

RESULT: **Approved (UNANIMOUS)**

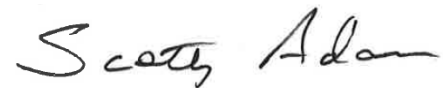
MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

The Minutes of the March 2, 2026 meeting have been read and approved.



Supervisor Scotty Adam, President