



Hancock County Board of Supervisors

Regular Meeting Minutes

January 5, 2026 at 9:00 AM

Board Meeting Room

1. Call to Order

A) Pledge of Allegiance

B) Invocation

2. Roll Call

3. Amendments to the Agenda

9.F.6. Motion to approve the quote from Puckett Machinery Company in the amount of \$5,910.74 for the replacement of an ECM on a Caterpillar Grader.

A) Motion to accept the agenda.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

4. Appointment of President and Vice President for 2026

A) Appointment of Scotty Adam for the 2026 Board President of the Board of Supervisors.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 3 Supervisor Clark
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
 DarrinBo Ladner
EXCUSED:

B) Appointment of Chuck Clark for the 2026 Vice President of the Board of Supervisors.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 2 Supervisor Shaw
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
 DarrinBo Ladner
EXCUSED:

5. Appointments and Re-Appointments for 2026

A) Re-Appoint Jimmie Ladner, Jr. as County Administrator for 2026.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
 DarrinBo Ladner
EXCUSED:

B) Re-Appoint Gary Yarborough as the Hancock County Attorney for the Board of Supervisors for 2026.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
 DarrinBo Ladner
EXCUSED:

C) Re-Appoint Leroy Lee as the Hancock County Road Manager for 2026.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
 DarrinBo Ladner
EXCUSED:

D) Re-Appoint Alex Davis as the Hancock County Engineer for 2026.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
 DarrinBo Ladner
EXCUSED:

E) Re-Appoint all Current County Employees to their Current Positions and with their Current Salaries.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
 DarrinBo Ladner
EXCUSED:

F) Re-Appoint Holly Bilbo as the Hancock County EMA Director for 2026.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
 DarrinBo Ladner
EXCUSED:

6. Bid Openings

7. Announcements

A) The next regular scheduled Board of Supervisor's meeting will be held at 9:00 a.m., on Tuesday, January 20, 2026.

B) Biweekly payroll with a check date of December19, 2025 totaled \$897,680.05.

8. External Business Agenda

A) Port & Harbor Commission

1. Motion To Approve Hancock County Port And Harbor Commission's Docket Of Claims For December 22, 2025, In The Amount Of \$1,065,046.53 (GO

\$169,616.73, RR \$107,786.58, IP \$269,935.31, AP \$53,639.96, FAA \$464,067.95).

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion To Approve The 2026 Media Campaign Proposal With BBR Creative, Inc., In The Amount Of \$46,500.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to amend the agenda to authorize the closing of a transfer of property concerning the Lazy Magnolia Transfer Agreement under CDBG grant requirements, contingent upon County Attorney's approval with consultation with the County Administrator.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to authorize the closing of a transfer of property concerning the Lazy Magnolia Transfer Agreement under CDBG grant requirements, contingent upon County Attorney's approval with consultation with the County Administrator

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) Jeff Loftus – GRPC

C) Bruce Newton - Digital Engineering

9. Departmental Agendas

A) Emergency Management Agency

1. Motion to approve the Fire Investigator appointments submitted by Sheriff Ricky Adam, appointing Brett Bocian, Holly Bilbo, and Camron Ladner as Fire Investigators.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and spread on the Minutes the appointment of Tammy Hawthorne as the EMA Receiving Clerk effective, January 5, 2026.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) E-911/Dispatch

C) Animal Shelter

1. Motion to accept and spread on the Minutes the following Animal Shelter donations:
 - a. \$1,000 donation from the Downman Family Foundation on behalf of Christopher, Christa and Emilie Montgomery for shelter needs,
 - b. \$1,000 donation from Robert Hodges for shelter needs,
 - c. \$20,000 donation from Stephanie Jacobs-Jensen and her request that the money only be used for construction of a new animal shelter facility.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

D) Justice Court

E) IT Department

F) Purchasing

1. Motion to approve and spread on the Minutes, the Credit Card Report for January 5, 2026. This report reflects all credit card charges that are on the docket for payment.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to re-advertise the following county twelve (12) month term bids. Cold Mix, DBST, Limestone, & Unprocessed Gravel. After discussion, a Motion was included to reject any and all proposals previously submitted and to re-advertise.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

The approval reflects a rejection of any proposals previously submitted.

3. Motion to accept the six (6) month county term bids (Janitorial and Office Supply) and spread the bid tabulations on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to accept the following twelve (12) month county term bids (Hot Mix, Crs-2, Hot Bit, Gravel-Sand, Couplings & Culverts, Microsurfacing & Seals, Pest Control, Portable Toilets, and Signs & Posts) and spread the bid tabulations on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 1 Supervisor Graham

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to reject the attached bids.

RESULT: NO ACTION TAKEN

MOVER:

SECONDER:

AYES:

EXCUSED:

6. Motion to approve the quote from Puckett Machinery Company in the amount of \$5,910.74 for the replacement of an ECM on a Caterpillar Grader.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

G) Planning and Zoning

1. Motion to approve the Planning Commission Meeting Minutes held on December 4, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and request the Board President and County Engineer to sign the Final Plat for Grace Estates Subdivision.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

H) Parks & Recreation

I) Inventory Clerk

1. Motion to approve the removal of the attached assets as they are broken beyond repair, hold no value to the county and will be discarded.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

J) Comptroller

1. Motion to approve the budget amendments for January 5, 2026.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the following interfund transfers:
 - a. Transfer \$50,000 into the Fleet Maintenance fund, of that \$33,000 from the Road Maintenance fund, \$14,000 from the General fund, and \$3,000 from the Seawall fund.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the docket of claims for January 5, 2026, in the amount of \$2,193,484.02.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

K) Board Secretary

1. Motion to approve the Regular Meeting Minutes of Monday, December 15,

2025 at 9:00 a.m.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 1 Supervisor Graham
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

10. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to spread on the Minutes, acknowledgment of the receipt of the monthly inmate meal log from the Hancock County Adult Detention Center for the month of December 2025, as on file with the Board of Supervisors, pursuant to Mississippi State Statute 19-25-74.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 1 Supervisor Graham
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

2. Motion to spread on the Minutes the following personnel changes:
 - a. Remove the following from payroll: Anthony Gambino, effective December 22, 2025; Allen Weaver, effective December 18, 2025; John Newbold, effective December 23, 2025; Anthony Michael, effective January 03, 2026; and Joseph Thompson, effective January 06, 2026.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 3 Supervisor Clark
SECONDER: District 4 Board President Adam
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

B) Tax Assessor

1. Motion to accept and spread on the Minutes the increase in base pay for Tiffany Jones from \$16.92 to \$18.92 per hour, effective December 14, 2025.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Circuit Clerk

D) County Court

E) Youth Court/Family Treatment Court

F) Chancery Clerk

G) County Engineer

1. Motion to authorize the Board President to execute the Mississippi Department of Marine Resources Agent Authorization form for the North Railroad Avenue Bridge Project No. LSBP-23(13).

RESULT: Approved (UNANIMOUS)

MOVER: District 1 Supervisor Graham

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

H) Road Manager

1. Motion to remove Dustin Necaise from the payroll, effective December 24, 2025 due to his resignation.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the invoice from Cornell Electric LLC for an emergency electrical repair in the amount of \$1,285.00 located at 6009 Ninth Avenue, Pearlinton, MS. This damage was caused by an incident involving a boom mower that was mowing in the ROW and snagged a power line on December 18, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam
SECONDER: District 1 Supervisor Graham
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

The record reflects a payment reserving all other rights for the repair of the electrical system on private property.

I) Grant Administrator

1. Motion to approve and authorize Board President to execute the Sub-Recipient Grant Closeout Form for Grant No. 22CS123 (Cybersecurity Grant).

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and authorize the Board President's signature on the Final Acceptance letter for Countywide Safety Improvements Phase II project no. STP-0023-00(056)LPA/106743-702000 and spread MDOT letter authorizing final acceptance.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

J) County Administrator

1. Motion to approve the salary increase for the county prosecutor, Olen Anderson. The salary increase is pursuant to Miss. Code 25-3-35, which is effective January 1, 2026, with a salary of \$75,050.00.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the hiring of Camille Keith as the Director of Finance for the Hancock County Board of Supervisors with a yearly salary of \$95,000 per year

plus all applicable benefits provided by county policy and law, effective January 5, 2026.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 1 Supervisor Graham
SECONDER: District 4 Board President Adam
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

K) County Attorney

1. Motion to approve the 2026 legal retainer agreement with Yarborough Law Firm, PLLC.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 3 Supervisor Clark
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

11. Supervisors Items

A) District 1

B) District 2

The record reflects a short discussion regarding the Catahoula voting precinct.

C) District 3

D) District 4

E) District 5

12. Public Comment

The record shows Mr. Richard Bouchard spoke to the Board regarding Aiden's Law as well as Mr. Joe Loftus, reading a letter from Madeline Loftus, ER Supervisor at Oschner.

13. Executive Session

14. Adjourn/Recess

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

The Minutes of the January 5, 2026 meeting have been read and approved.



Supervisor Scotty Adam, President