



Hancock County Board of Supervisors

Regular Meeting Minutes

December 15, 2025 at 9:00 AM

Board Meeting Room

1. Call to Order

A) Pledge of Allegiance

B) Invocation

2. Roll Call

District 5 on phone

3. Amendments to the Agenda

10.A.1. Move Frank Bordeaux up to before Port and Harbor.

6.E.1. Add Katie Mayfield of the Mississippi State Extension.

12.1. Executive Session — Personnel issues in the Administration Office.

K.A.1. Approve a MOU with Fish and Wildlife for use of a county facility.

8.J.6. Remove from the agenda.

7.H.1. Authorize HC Middle School to use the Arena for softball practice.

A) Motion to accept the agenda.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 1 Supervisor Graham

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

4. Bid Openings

- A) Motion to amend the agenda to spread on the Minutes the Proofs of Publication for the Term Bids, opening the Bids and considering taking the Bids under advisement.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

- B) Motion to spread on the Minutes, the Proofs of Publication regarding the 6 month and 1 year Term Bids.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

- C) Motion to open and take under advisement Bids received regarding the 6 month and 1 year term bids.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: None

EXCUSED:

5. Announcements

- A) The next regularly scheduled Board of Supervisor's meeting will be held at 9:00 a.m., on Monday, January 5, 2025.

- B) Biweekly payroll with a check date of December 5, 2025 totaled \$906,933.81.

10. Frank Bordeaux - Gallagher Insurance

- A) Presentation of the Hancock County 2026 Insurance Renewal Proposal. After presentation, the Board approved the following Motion: Motion to authorize county personnel to proceed with any and all documents necessary to bind coverage for the 2026 Gallagher Insurance Renewal proposal as presented by

Frank Bordeaux.

Motion to authorize county personnel to proceed with any and all documents necessary to bind coverage for 2026 Gallagher insurance renewal

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

6. External Business Agenda

A) Port & Harbor Commission

1. Motion to Approve the Hancock County Port and Harbor Commission's Docket of Claims for December 8, 2025, in the Amount of \$620,082.96 (GO \$229,031.51, RR \$56,604.11, IP \$60,078.30, AP \$206,816.54, FAA \$67,552.50).

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion To Approve The Lease Agreement With Salacia Logistics & Holdings LLC For Port Bienville Industrial Park, Warehouse 1 Totaling 36,047 Sq. Ft In The Amount Of \$145,706.22 Annually For The Term Of Two (2) Years, Beginning January 1, 2026, With 2 One-Year Options To Renew.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) Jeff Loftus – GRPC

1. Motion to authorize the County to Request Cost Proposals to procure an Electronics Waste Collection Contractor for the 2026 HHWD Event.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to authorize the County to advertise a Request for Proposals to solicit qualified contractors for the collection and disposal of Household Hazardous Waste collected during the 2026 Household Hazardous Waste Collection Day Event.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to authorize the Purchasing Clerk to write purchase orders for the 2026 HHWD Supplies and Services: 1. Event Shirts, 2. Flyer/Educational Printing, 3. Event Reminder and or Directional Signs, 4. Roll-Off Containers and Landfill Disposal Fees, 5. Safety Glasses, 6. Work Gloves, 7. Masks, 8. Stretch Wrap, 9. Rental Equipment (i.e. floor jack), 10. Radio and Newspaper - Press Releases, Public Notices, Requests for volunteers.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Bruce Newton - Digital Engineering

D) David Pitalo - Hancock County Utility Authority

1. Presentation/Update from David Pitalo.

RESULT: **NO ACTION TAKEN**

MOVER:

SECONDER:

AYES:

EXCUSED:

E) Katie Mayfield - Mississippi State Extension

1. Introduction of new Agriculture and Natural Resource Agent — Nathan Pulliam

7. Departmental Agendas

A) Emergency Management Agency

1. Motion to approve Camron Ladner and Tammy Hawthorne to attend the FAA Part 107 class, hosted by the Mississippi Department of Marine Resources in Biloxi, MS, January 5–8, 2026, at no cost to the County.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the termination of Megan Jordan and removal from payroll, effective December 11, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

3. Motion to spread on the Minutes the removal of Megan Jordan as a Hancock County Fire Investigator, effective December 11, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

B) E-911/Dispatch

1. Motion to spread on the Minutes, the hiring of Adele Neal, effective December 29, 2025, as a full-time telecommunicator at a rate of pay of \$15.30 per hour, pending successful completion of physical and drug screening.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty

Adam, DarrinBo Ladner

EXCUSED:

C) Animal Shelter

1. Motion to accept the following donations for Shelter needs:
 - a. \$700.00 donation from Mary Tooker,
 - b. \$500.00 donation from Diamondhead Lions Club.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

D) Justice Court

1. Motion to increase the hourly rate of Justice Court Civil Clerk, Brooke Poolson Crowe, to \$18.00 per hour, effective Monday, December 15, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve, Catherine Garcia, to attend the Mid-Winter Clerks Conference, on February 16–20, 2026, at the Hollywood Casino in Bay St. Louis, MS.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

3. Motion to spread on the Minutes the Oath of Office for Justice Court Deputy Clerks, as of December 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 1 Supervisor Graham

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

E) IT Department

F) Purchasing

1. Motion to approve and spread on the Minutes, the Credit Card Report for December 15, 2025. The report reflects all credit card purchases on the docket for payment.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the purchase of Fire Equipment from NAFECO in the amount of \$16,620.74 for the Fenton Fire Department and spread both quotes on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the purchase of an engine from Rogers Dabbs in the amount of \$11,800.00 for the Sheriff's Office (patrol) and spread the quotes on the Minutes. This will require a budget amendment from Sheriff's Gaming.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

4. Motion to award the bid proposal for the Sheriff's Office reverse auction in the amount of \$208,700.00 for four (4) Ford Interceptor Utility Vehicles from Pine Belt Auto Group and spread the quote on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

5. Motion to approve the vehicle repairs from Unlimited Towing for Unit 7669 in the amount of \$7,172.50 for the Sheriff's Office and spread both quotes on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

G) Planning and Zoning

1. Motion to approve the Planning Commission Meeting Minutes held on November 20, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

H) Parks & Recreation

Motion to authorize use of the Sports Complex for Middle School baseball and softball for use for practice not to interfere with use by the Rec League.

1. Motion to authorize the Hancock Middle School baseball and softball teams to use the Kiln Ball Fields at the Sports Complex to practice from January 1, 2026, through May 1, 2026, due to construction at the Hancock High School, contingent upon it not interfering with the recreational league.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

I) Inventory Clerk

J) Comptroller

1. Motion to approve the docket of claims for December 15, 2025, in the amount

of \$107,955.36.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

K) Board Secretary

1. Motion to approve the Regular Meeting Minutes of Monday, December 1, 2025, at 9:00 a.m.

RESULT: Approved (UNANIMOUS)

MOVER: District 1 Supervisor Graham

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

8. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to approve Brandon Zeringue to travel to Tuscaloosa, Alabama for training on January 05 - 08, 2026. He will need a check for tuition \$800.00, hotel \$307.05 and advanced per diem \$204.00.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes the following personnel changes:
 - a. Remove Tametria Ishem from the payroll, effective December 21, 2025,
 - b. Add Thomas Hampton to the payroll as a full-time Deputy, at a rate of pay of \$23.22 per hour, effective December 05, 2025,
 - c. Move Caleb Burch from part-time to full-time Deputy, rate of pay \$23.22 per hour, effective December 14, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and authorize Sheriff Adam to sign the Civil Service Commission to add a new board member, Melaine Smith, to replace Mike Smith due to his passing, rate of pay is \$100.00 per month, effective December 02, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) Tax Assessor

1. Motion to spread on the Minutes and authorize the Board President and Chancery Clerk to sign the Increase/Decrease in Assessments.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve voiding the attached tax sales.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Circuit Clerk

D) County Court

E) Youth Court/Family Treatment Court

F) Chancery Clerk

1. Motion to spread on the Minutes the Chancery Clerk's November Land Redemption Settlement Check in the amount of \$12,570.30 to Hancock County, for the General Fund, and the Settlement Report.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

G) County Engineer

1. Motion to spread on the Minutes the Notice of Award for McLeod Park Bulkhead Project Phase I to Cycle Construction Company LLC.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

Contingent upon execution of Contract, bonds and insurance

2. Motion to spread on the Minutes the following ROW requests:
 - a. Kiln Utility and Fire District to install water service to 7140 Crazy Horse Dr. Kiln, Mississippi,
 - b. Kiln Utility and Fire District to install sewer service to 17065 Camellia St. Kiln, Mississippi.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

H) Road Manager

1. Motion to spread on the Minutes the following personnel changes:
 - a. Remove Jefferson Verdin from the payroll, effective December 31, 2025, due to his retirement (attached), requesting a Commendation for his 34 years of service to Hancock County,
 - b. Remove Earl Terry from the payroll, effective December 1, 2025, due to his death,
 - c. Adjust Ancel Jones's position from Laborer to Tractor Operator/Laborer, at a

new rate of pay of \$14.73 per hour effective December 15, 2025,
d. Hire Mark Breun for the Road and Bridge Department as a full-time Laborer at the rate of pay of \$13.67 per hour, pending successful physical and drug screening,
e. Hire Michael Ladner, Jr., for the Road and Bridge Department as a full-time Operator/Tractor Driver/Laborer at the rate of pay of \$15.50 per hour, pending successful physical and drug screening,
f. Hire Michael White for the Road and Bridge Department as a full-time Class A Driver/Laborer at the rate of pay of \$15.65 per hour, pending successful physical and drug screening,
g. Hire Nichole Kreeger for the Road and Bridge Department as a full-time Class A Driver/Laborer at the rate of pay of \$15.65 per hour, pending successful physical and drug screening.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Discussion regarding a damaged window at the residence of Jennifer Wood, 6321 Shawnee Street, Kiln, Mississippi.

RESULT: NO ACTION TAKEN

MOVER:

SECONDER:

AYES:

EXCUSED:

I) Grant Administrator

1. Motion to approve and authorize the Board President to execute the project activation request for the Kiln Delisle Road & Kapalama Drive Intersection project.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes the following:
 - a. Final acceptance letter for project No: STP-0101-00(154)LPA/108785-701000 (Resurfacing of Lakeshore Road),
 - b. Full and final settlement letter for project No: STP-0023-

00(056)LPA/106743-702000 (Safety Improvements Phase II).

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and authorize the Board President to execute the closeout package for MCWI Subaward No: 276-2-SW-5.6 (Bayside Phase II).

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve and authorize the Board President to execute the MDA-DRD Grant Closeout Package for the Aircraft Packaging Hangar project (R109-023-07-KCR) consisting of the following:
- a. Certificate of Completion,
 - b. Recipient Performance Certification Report,
 - c. Ethnic Beneficiary Information for Grant and Emergency Projects,
 - d. Outstanding Claimants List (No outstanding claimants identified),
 - e. Inventory and Program Income Form,
 - f. Certificate of Recipient Compliance,
 - g. Agreement Relative to Closeout of Disaster Recovery Division Grant Programs.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

5. Motion to approve and authorize the Board President to execute the construction closeout package for the Aircraft Packaging Hangar project (R109-023-07-KCR).

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

6. Motion to approve the renewal of the Master Services Agreement Pre-Disaster Contract Positioning for Disaster Debris Monitoring Services with Tetra Tech Inc. for a one (1) year period and authorize the County Attorney and Board President to execute all documents related.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

7. Motion to approve and authorize the Board President to execute Request for Cash No. 24 in the amount of \$42,269.33 for the Aircraft Packaging Hangar project.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

8. Motion to approve and authorize the Board President to execute Request for Cash No. 25-FINAL in the amount of \$2,500.00 for the Aircraft Packaging Hangar.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

J) County Administrator

1. Motion to authorize the closure of Beach Boulevard from 7:00 p.m. - 1:00 a.m. for the New Year's Eve Oyster Drop at 200 North Beach and spread on the Minutes, the Special Event Application as provided by the City of Bay St. Louis.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes, Pafford Emergency Medical Services, November 2025, Hancock County Monthly Run Report.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and authorize any necessary signatures on the following 16th Section Land Matters:

- a. Terry McQueen - Residential - Parcel #036-0-24-021.000 - Assignment,
- b. Ada Palode - Residential Lease - Parcel #185C-1-16-011.000 - Addendum.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to authorize Jeff Hair and Jonathan Favre to attend the MS Corner Medical Examiner Association Winter Conference on February 11, 2026, through February 13, 2026. The cost for registration will be \$450.00 per person, for a total of \$900.00 for membership dues and conference fees. Hotel stay for 2 nights each at the Hilton Garden Inn, Flowood, at a rate of \$199.00 per night with 2 nights each. The total cost for lodging will be \$476.00. Jonathan Favre will be reimbursed for mileage. Pier diem is needed for both Jonathan Favre and Jeff Hair. The total cost for the event will be \$1376.00.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to authorize travel, registration, hotel accommodations, parking and per diem for any officials interested in traveling to the 2026 National Hurricane Conference in Orlando, Florida on March 30–April 2, 2026.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

6. Motion to waive the fees for the rental of the Bayou Phillips Community Center to Cindy Shoonmaker for a Celebration of Life Ceremony.

The record reflects this Item was removed from the agenda at Amendments to the Agenda.

RESULT: NO ACTION TAKEN

MOVER:

SECONDER:

AYES:

EXCUSED:

K) County Attorney

1. Motion to authorize a MOU by and between the Hancock County Board of Supervisors, Fish and Wildlife and Soil and Water for the use of a county office by Paul Necaie.

The record reflects the approval is contingent upon the county attorney's final review and to be spread after full execution.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

9. Supervisors Items

A) District 1

B) District 2

C) District 3

D) District 4

E) District 5

11. Public Comment

Richard Bouchard - Ayden Anthony Stockstill - Ayden's Law - his grandson - bill - Sheriff deputies having radar -

12. Executive Session

A) Motion to Consider the appropriateness of an Executive Session regarding Personnel Issues in the Administration Department.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

B) Motion to Enter an Executive Session regarding Personnel Issues in the Administration Department.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

C) Motion to Exit the Executive Session with No Action Taken.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

13. Adjourn/Recess

RESULT: **Approved (UNANIMOUS)**

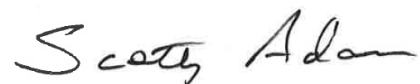
MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

The Minutes of the December 15, 2025 meeting have been read and approved.



Supervisor Scotty Adam, President

