



Hancock County Board of Supervisors

Regular Meeting Agenda

January 5, 2026 at 9:00 AM

Board Meeting Room

1. Call to Order

- A) Pledge of Allegiance
- B) Invocation

2. Roll Call

3. Amendments to the Agenda

- A) Motion to accept the agenda.

4. Appointment of President and Vice President for 2026

- A) Appointment of _____ for the 2026 Board President of the Board of Supervisors.
- B) Appointment of _____ for the 2026 Vice President of the Board of Supervisors.

5. Appointments and Re-Appointments for 2026

- A) Re-Appoint Jimmie Ladner, Jr. as County Administrator for 2026.
- B) Re-Appoint Gary Yarborough as the Hancock County Attorney for the Board of Supervisors for 2026.
- C) Re-Appoint Leroy Lee as the Hancock County Road Manager for 2026.
- D) Re-Appoint Alex Davis as the Hancock County Engineer for 2026.
- E) Re-Appoint all Current County Employees to their Current Positions and with their Current Salaries.

F) Re-Appoint Holly Bilbo as the Hancock County EMA Director for 2026.

6. Bid Openings

7. Announcements

A) The next regular scheduled Board of Supervisor's meeting will be held at 9:00 a.m., on January 19, 2026.

B) Biweekly payroll with a check date of December 19, 2025 totaled \$897,680.05.

8. External Business Agenda

A) Port & Harbor Commission

1. Motion To Approve Hancock County Port And Harbor Commission's Docket Of Claims For December 22, 2025, In The Amount Of \$1,065,046.53 (GO \$169,616.73, RR \$107,786.58, IP \$269,935.31, AP \$53,639.96, FAA \$464,067.95).
2. Motion To Approve The 2026 Media Campaign Proposal With BBR Creative, Inc., In The Amount Of \$46,500.

B) Jeff Loftus – GRPC

C) Bruce Newton - Digital Engineering

9. Departmental Agendas

A) Emergency Management Agency

1. Motion to approve the Fire Investigator appointments submitted by Sheriff Ricky Adam, appointing Brett Bocian, Holly Bilbo, and Camron Ladner as Fire Investigators.
2. Motion to approve and spread on the Minutes the appointment of Tammy Hawthorne as the EMA Receiving Clerk effective, January 5, 2026.

B) E-911/Dispatch

C) Animal Shelter

1. Motion to accept and spread on the Minutes the following Animal Shelter donations:
 - a. \$1,000 donation from the Downman Family Foundation on behalf of Christopher, Christa and Emilie Montgomery for shelter needs,
 - b. \$1,000 donation from Robert Hodges for shelter needs,
 - c. \$20,000 donation from Stephanie Jacobs-Jensen and her request that the money only be used for construction of a new animal shelter facility.

D) Justice Court

E) IT Department

F) Purchasing

1. Motion to approve and spread on the Minutes, the Credit Card Report for January 5, 2026. This report reflects all credit card charges that are on the docket for payment.
2. Motion to re-advertise the following county twelve (12) month term bids. Cold Mix, DBST, Limestone, & Unprocessed Gravel.
3. Motion to accept the six (6) month county term bids (Janitorial and Office Supply) and spread the bid tabulations on the Minutes.
4. Motion to accept the following twelve (12) month county term bids (Hot Mix, Crs-2, Hot Bit, Gravel-Sand, Couplings & Culverts, Microsurfacing & Seals, Pest Control, Portable Toilets, and Signs & Posts) and spread the bid tabulations on the Minutes.
5. Motion to reject the attached bids.

G) Planning and Zoning

1. Motion to approve the Planning Commission Meeting Minutes held on December 4, 2025.
2. Motion to approve and request the Board President and County Engineer to sign the Final Plat for Grace Estates Subdivision.

H) Parks & Recreation

I) Inventory Clerk

1. Motion to approve the removal of the attached assets as they are broken beyond repair, hold no value to the county and will be discarded.

J) Comptroller

1. Motion to approve the budget amendments for January 5, 2026.
2. Motion to approve the following interfund transfers:
 - a. Transfer \$50,000 into the Fleet Maintenance fund, of that \$33,000 from the Road Maintenance fund, \$14,000 from the General fund, and \$3,000 from the Seawall fund.
3. Motion to approve the docket of claims for January 5, 2026, in the amount of \$2,193,484.02.

K) Board Secretary

1. Motion to approve the Regular Meeting Minutes of Monday, December 15, 2025 at 9:00 a.m.

10. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to spread on the Minutes, acknowledgment of the receipt of the monthly inmate meal log from the Hancock County Adult Detention Center for the month of December 2025, as on file with the Board of Supervisors, pursuant to Mississippi State Statute 19-25-74.
2. Motion to spread on the Minutes the following personnel changes:
 - a. Remove the following from payroll: Anthony Gambino, effective December 22, 2025; Allen Weaver, effective December 18, 2025; John Newbold, effective December 23, 2025; Anthony Michael, effective January 03, 2026; and Joseph Thompson, effective January 06, 2026.

B) Tax Assessor

1. Motion to accept and spread on the Minutes the increase in base pay for Tiffany Jones from \$16.92 to \$18.92 per hour, effective December 14, 2025.

C) Circuit Clerk

D) County Court

E) Youth Court/Family Treatment Court

F) Chancery Clerk

G) County Engineer

1. Motion to authorize the Board President to execute the Mississippi Department of Marine Resources Agent Authorization form for the North Railroad Avenue Bridge Project No. LSBP-23(13).

H) Road Manager

1. Motion to remove Dustin Necaise from the payroll, effective December 24, 2025 due to his resignation.
2. Motion to approve the invoice from Cornell Electric LLC for an emergency electrical repair in the amount of \$1,285.00 located at 6009 Ninth Avenue, Pearlinton, MS. This damage was caused by an incident involving a boom mower that was mowing in the ROW and snagged a power line on December 18, 2025.

I) Grant Administrator

1. Motion to approve and authorize Board President to execute the Sub-Recipient Grant Closeout Form for Grant No. 22CS123 (Cybersecurity Grant).
2. Motion to approve and authorize the Board President's signature on the Final Acceptance letter for Countywide Safety Improvements Phase II project no.

STP-0023-00(056)LPA/106743-702000 and spread MDOT letter authorizing final acceptance.

J) County Administrator

1. Motion to approve the salary increase for the county prosecutor, Olen Anderson. The salary increase is pursuant to Miss. Code 25-3-35, which is effective January 1, 2026, with a salary of \$75,050.00.
2. Motion to approve the hiring of Camille Keith as the Director of Finance for the Hancock County Board of Supervisors with a yearly salary of \$95,000 per year plus all applicable benefits provided by county policy and law, effective January 5, 2026.

K) County Attorney

1. Motion to approve the 2026 legal retainer agreement with Yarborough Law Firm, PLLC.

11. Supervisors Items

A) District 1

B) District 2

C) District 3

D) District 4

E) District 5

12. Public Comment

13. Executive Session

14. Adjourn/Recess

[MEET_FOOT]