



Hancock County Board of Supervisors

Regular Meeting Minutes

December 1, 2025 at 9:00 AM

Board Meeting Room

1. Call to Order

A) Pledge of Allegiance

B) Invocation

2. Roll Call

3. Amendments to the Agenda

7.K.1. Motion to amend the agenda to approve the Regular Meeting Minutes of Monday, November 17, 2025, at 9:00 a.m.

8.K.1. Motion to amend the agenda to authorize the acceptance of a donation for the purpose of a public cemetery expansion from the Joseph M. Jones, Jr. testamentary trust, subject to county attorney review.

A) Motion to accept the agenda.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

4. Bid Openings

5. Announcements

A) The next regular scheduled Board of Supervisor's meeting will be held at 9:00 a.m., on December 15, 2025.

B) Biweekly payroll with a check date of November 21, 2025, totaled \$885,038.93.

6. External Business Agenda

A) Port & Harbor Commission

1. Motion to Approve Hancock County Port and Harbor Commission's Docket of Claim for November 24, 2025, in the Amount of \$640,559.08 (GO \$137,649.33, RR \$157,088.89, IP \$17,117.29, AP \$70,486.47, FAA \$258,217.10).

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to Approve Hancock County Port and Harbor Commission's FY2026 Budget Amendment #1 in the Amount of \$203,625.00.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to Approve Amendment #2 to The Tyonek Services, Inc., Consolidated Lease Establishing, the Published Rates and Charges for the Engineering Concepts Facility ("ECF") and the Updated Exhibit E and Physical Description of the ("ECF") at Stennis International Airport.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to Authorize the Board President to Execute Any and All Documents Necessary to Complete the Closing of the Sale of 3310 Port and Harbor Drive, Bay St. Louis, Mississippi, to Adler Industrial, LLC.

RESULT: Approved (UNANIMOUS)

MOVER: District 1 Supervisor Graham

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

B) Jeff Loftus – GRPC

C) Bruce Newton - Digital Engineering

D) Frank Bordeaux - Gallagher Insurance

1. Presentation from Frank Bordeaux regarding the January 1, 2026, insurance renewal proposal and FEMA changes impacting public entities.

The record reflects that this is a preliminary presentation. A discussion will be scheduled, once the law enforcement liability and all lines aggregate numbers are available.

RESULT: NO ACTION TAKEN

MOVER:

SECONDER:

AYES:

EXCUSED:

7. Departmental Agendas

A) Emergency Management Agency

1. Motion to approve Holly Bilbo as the requisition writer for the EMA effective December 1, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the appointment of Camron Ladner as a Fire Investigator,

as recommended by Sheriff Ricky Adam, and to authorize the Fire Coordinator and Board President to sign.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to authorize EMA Deputy Director Camron Ladner to take home a county vehicle due to being on call.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to authorize EMA Deputy Director Camron Ladner to be issued a county cell phone.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) E-911/Dispatch

1. Motion to spread on the Minutes, the resignation of Hallie Sherwood as a full-time telecommunicator, effective November 29, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes, the hiring of Susan Cavanaugh, effective December 1, 2025, as a full-time telecommunicator at a rate of pay of \$16.94 per hour (for 18+ years' experience) pending successful completion of physical and drug screening.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to spread on the Minutes, the resignation of Taylor Holston as a full-time telecommunicator effective December 2, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Animal Shelter

D) Justice Court

E) IT Department

F) Purchasing

1. Motion to approve and spread on the Minutes, the Credit Card Report for December 1, 2025. This report reflects all credit card chargers that are on the docket for payment.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 1 Supervisor Graham

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the purchase of a transmission installation in Unit 0633 for the Sheriff's Department in the amount of \$5,200.00 from Performance Marine and spread both quotes on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and spread on the Minutes, an updated quote from Puckett Machinery for a transmission repair in the amount of \$38,335.32 from the November 3, 2025 meeting for the Road Department.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

G) Planning and Zoning

1. Motion to approve the Planning Commission Meeting Minutes held on November 6, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

The record reflects an approval with the requirement to meet all the requirements applicable to mini-subdivisions.

2. Motion to accept the resignation of Jamie Thompson and remove from payroll, effective November 27, 2025, and request to replace someone in the position of Permit Clerk.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve a Permit Refund to Mr. Cedric Lumpkin in the amount of \$459.00, he has decided not to construct a house and instead place a mobile home on the property.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

H) Parks & Recreation

1. Motion to approve a refund for Gary Adams in the amount of \$400.00 for a reservation at McLeod Park.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

I) Inventory Clerk

1. Motion to authorize the Board President to sign the attached lost or stolen property affidavit to adjust asset #20210141.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the removal of the attached assets as they are broken beyond repair, hold no value to the county and will be discarded.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

J) Comptroller

1. Motion to approve the interfund transfer, transferring \$10,743.00 from the DOJ-Forfeiture Fund to the Drug Task Force Fund.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the budget amendments for December 1, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner
SECONDER: District 4 Board President Adam
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the docket of claims for December 1, 2025, in the amount of \$1,314,867.94.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

K) Board Secretary

1. Motion to amend the agenda to approve the Regular Meeting Minutes of Monday, November 17, 2025, at 9:00 a.m.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the Regular Meeting Minutes of Monday, November 17, 2025, at 9:00 a.m.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

8. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to spread on the Minutes, acknowledgment of the receipt of the monthly inmate meal log from the Hancock County Adult Detention Center for the month of November 2025, as on file with the Board of Supervisors, pursuant to Mississippi State Statute 19-25-74.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 2 Supervisor Shaw
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

2. Motion to approve and authorize the Board President to sign the FY25 154 Alcohol and Occupant Protection Grant Close out.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 1 Supervisor Graham
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

3. Motion to spread on the Minutes the following personnel changes:
 - a. Adjust Shawn Riley's pay to Narcotics pay at a rate of \$24.49 per hour, effective November 30, 2025.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 3 Supervisor Clark
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

B) Tax Assessor

1. Motion to request the Board of Supervisors to void the attached sales.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 4 Board President Adam
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

2. Motion to hire Amelia Loper part-time in the Tax Assessors office, effective December 15, 2025, through January 16, 2026, at a rate of \$13.00 per hour.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 1 Supervisor Graham
SECONDER: District 2 Supervisor Shaw
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
 Adam, DarrinBo Ladner
EXCUSED:

C) Circuit Clerk

D) County Court

E) Youth Court/Family Treatment Court

F) Chancery Clerk

G) County Engineer

1. Motion to approve Letter of Recommendation for McLeod Park Bulkhead Phase 1 Project to Cycle Construction Company, LLC. The record reflects the following Motion after discussion: Motion to approve the Letter of Recommendation for the Phase I Project to Cycle Construction, LLC in the amount of 1,183,342.00, rejecting the 4 additive alternates, the approval contingent upon provision by the contractor of payment, performance, insurance or other documents required by the bid documents, and the approval of budget amendment in the amount of \$233,000 to be out of board capital fund and authorizing the comptroller to make any and all adjustments and spread on the Minutes at the next meeting and authorize signatures on all documents including all those to proceed upon fulfillment of all obligations by the contractor.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

H) Road Manager

1. Motion to remove Jayce Moran from the Road Department payroll due to his resignation, effective November 21, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and spread on the Minutes the updated 2025-2026 road paving list.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

I) Grant Administrator

J) County Administrator

1. Motion to approve and authorize the Board President's signature on the Claims Processing Agreement by and between Hub International Healthcare Solutions, LLC dba Fox Everett and the Hancock County Board of Supervisors regarding the county dental insurance plan.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Discussion regarding the request for authorization of a fuel truck vehicle to access Texas Flat Road. The record reflects, after discussion, a Motion to authorize a fuel truck vehicle to access Fred and Al Key Road, contingent upon County Attorney review to assure documentation for certified vehicles and not done during school hours, with a reasonable temporal scope for any approval to expire December 7, 2026.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

K) County Attorney

1. Motion to amend the agenda to authorize the acceptance of a donation for the purpose of a public cemetery expansion from the Joseph M. Jones, Jr. testamentary trust, subject to county attorney review.

2. Motion to authorize the acceptance of a donation for the purpose of a public cemetery expansion from the Joseph M. Jones, Jr. testamentary trust, subject to county attorney review.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

9. Supervisors Items

A) District 1

B) District 2

C) District 3

D) District 4

1. Motion to approve and authorize signatures on the Wreaths Across America Proclamation to be placed at the Waveland Cemetery on December 13, 2025, at 10:00 a.m.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

E) District 5

10. Public Comment

11. Executive Session

12. Adjourn/Recess

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

The Minutes of the December 1, 2025 meeting have been read and approved.

A handwritten signature in cursive script that reads "Scotty Adam".

Supervisor Scotty Adam, President