Hancock County Board of Supervisors

Regular Meeting Minutes

November 3, 2025 at 9:00 AM

Board Meeting Room

1. **Call to Order**

   A) Pledge of Allegiance

   Tiffany Cowman, Chancery Clerk lead

   B) Invocation

2. **Roll Call**

   The record shows the District 5 Supervisor joined the meeting via telephone.

3. **Amendments to the Agenda**

   Port & Harbor
   6.A.3 - Motion to Accept the Third Amendment to the Purchase and Sale Agreement with Adler Industrial, LLC for Property Located at 3310 Port and Harbor Dr., Bay St. Louis, MS 39520 to Extend the Due Diligence Period.
   Road Manager
   8.H.2. – Motion to approve placing a 4-way stop at Caesar Necaise Road, LeeTown Road and Anner Road.
   Grant Administrator
   8.I.6. - Motion to authorize a wire transfer or other appropriate payment as necessary to be performed today in the amount of $9,173,850.00 to U.S. Army Corps of Engineers for the Hancock County, Coast-Wide Beach and Dune Ecosystem Restoration.
   8.I.7. - Motion to approve and authorize the Board President to execute the Corrective Action Letter No. 1 from MDEQ from MCWI Agreement No. 276-2-SW-5.6.
   Sheriff’s Agenda
   8.A.5. - Motion to approve Smoke & Geaux BBQ to utilize the county parking lot to distribute food plates in conjunction with a benefit for a cancer benefit for a county

employee at a later date to be determined. This event will take place in the evening and not disrupt any county business. Smoke & Geaux BBQ is fully licensed and insured.
8.A.6. - Motion to spread on the Minutes the following personnel changes:
a. Add Sean Esque to the payroll as full-time Correction Officer, at a rate of $17.48 per hour, effective November 03, 2025.
b. Remove Malcom McDonald from payroll, effective October 30, 2025.
8.A.7. — Motion to approve the advertisement for a reverse auction to purchase (4) patrol vehicles.

A) Motion to accept the agenda.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

4. Bid Openings

5. Announcements

A) The next regularly scheduled Board of Supervisor's meeting will be held at 9:00 a.m., on Monday, November 17, 2025.

B) Biweekly payroll with a check date of October 24, 2025 totaled $878,214.68.

6. External Business Agenda

A) Port & Harbor Commission

1. Motion to Approve the Port and Harbor Commission's Docket of Claims for October 27, 2025, in the Amount of $1,461,560.44 (GO $154,922.51, RR $56,813.19, IP $31,774.27, AP $1,165,105.47, FAA $52,945.00).

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to Accept Hancock County Port and Harbor Commission's Lease Extension with SSA Gulf, Inc. For Approximately 3.75 Acres Referred To As Lot 44 At Port Bienville Industrial Park For A Term of Two Years Beginning February 1, 2026.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

3. Motion to Accept the Third Amendment to the Purchase and Sale Agreement with Adler Industrial, LLC for Property Located at 3310 Port and Harbor Dr., Bay St. Louis, MS 39520 to Extend the Due Diligence Period.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

B) Jeff Loftus – GRPC

C) Bruce Newton - Digital Engineering

7. Departmental Agendas

A) Emergency Management Agency

1. Motion to approve the request from Leetown Volunteer Fire Department in the amount of $20,000.00 using funds from insurance rebate monies (112 258 5711) for the yearly partial payment of the E-one Spartan pumper.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to approve hiring Camron Ladner as EMA Deputy Director at a salary rate of $56,937.00 per year effective December 1, 2025, pending successful completion of a physical, drug screen and 90-day probationary period. Upon

successful completion of the probationary period, a request will be made to increase Mr. Ladner's salary to the currently budgeted rate of $61,937.00 per year.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 4 Board President Adam
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

B) E-911/Dispatch

C) Animal Shelter

1. Motion to approve the hiring of Kalix Burnetz, full time, for a Kennel Tech Position at a rate of pay of $13.00 per hour, effective November 3, 2025, pending successful competition of a physical and drug screening.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

D) Justice Court

E) IT Department

1. Motion to approve a short-term contract for IT professional services through Omni Tech in the amount of $9,995.00 monthly for a period of three (3) months with option to extend monthly, if needed, and authorize the Board President's signature, pending County Attorney's review and approval.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

F) Purchasing

1. Motion to approve and spread on the Minutes, the Credit Card Report for November 3, 2025. This report reflects all credit card charges that are on the docket for payment.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to approve the transmission repair in the amount of $30,891.04 from Puckett Machinery for the Road Department and spread the quote on the Minutes.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

G) Planning and Zoning

1. Motion to approve Anthony Cuevas to attend the Building Officials of Mississippi 2025 Winter Conference on December 3–December 5, 2025, in Natchez, Mississippi with a registration fee of $250.00 and lodging not to exceed $600.00, also travel in a County Vehicle.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

H) Parks & Recreation

I) Inventory Clerk

1. Motion to approve the removal of the attached assets as they are broken beyond repair, hold no value to the county and will be discarded, sent to auction or returned to the vendor.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

J) Comptroller

1. Motion to approve the budget amendments for November 3, 2025.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 4 Board President Adam
   SECONDER: District 2 Supervisor Shaw
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

2. Motion to approve the docket of claims for November 3, 2025, in the amount of $1,556,422.93.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 3 Supervisor Clark
   SECONDER: District 2 Supervisor Shaw
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

3. Motion to ratify the interest payment to Regions Bank in the amount $8,668.75. This was the interest payment due on the GO Bond Series 2017.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 4 Board President Adam
   SECONDER: District 3 Supervisor Clark
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

4. Motion to approve the following interfund transfers:
   a. Transfer $50,000 into the Fleet Maintenance fund, of that $33,000 from the Road Maintenance fund, $14,000 from the General fund, and $3,000 from the Seawall fund.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 2 Supervisor Shaw
   SECONDER: District 3 Supervisor Clark
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

K) Board Secretary

1. Motion to approve the Regular Meeting Minutes of Monday, October 20, 2025, at 9:00 a.m.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 1 Supervisor Graham
   SECONDER: District 2 Supervisor Shaw
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

8. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to approve travel for Jonas Marnick to go to a class in Baton Rouge, LA on December 09 – 12, 2025. He will need a check for advanced per diem $272.00, hotel $394.68 and tuition $1,375.00.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 1 Supervisor Graham
   SECONDER: District 2 Supervisor Shaw
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

2. Motion to spread on the Minutes, acknowledgment of the receipt of the monthly inmate meal log from the Hancock County Adult Detention Center for the month of October 2025, as on file with the County Administrator, pursuant to Mississippi State Statute 19-25-74.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 2 Supervisor Shaw
   SECONDER: District 1 Supervisor Graham
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

3. Motion to approve travel for Fred Eagan, Shawn Riley and Patrick Crowe for a class in Houma, Louisiana on December 8 – 12, 2025. They will need advanced per diem of $340.00, hotel $695.00 per room and tuition is free.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 3 Supervisor Clark
   SECONDER: District 1 Supervisor Graham

AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

4. Motion to spread on the Minutes the following personnel changes:
   a. Transfer Luke Taylor from Correction Officer to Deputy, at a rate of $23.22 per hour, effective November 02, 2025.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

5. Motion to approve Smoke & Geaux BBQ to utilize the county parking lot to distribute food plates in conjunction with a benefit for a cancer benefit for a county employee at a later date to be determined. This event will take place in the evening and not disrupt any county business. Smoke & Geaux BBQ is fully licensed and insured.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

6. Motion to spread on the Minutes the following personnel changes:
   a. Add Sean Esque top payroll as full-time Correction Officer, rate of pay of $17.48 per hour, effective November 03, 2025.
   b. Remove Malcom McDonald from payroll, effective October 30, 2025.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

7. Motion to approve the advertisement for a reverse auction to purchase (4) patrol vehicles.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

B) Tax Assessor

C) Circuit Clerk

D) County Court

E) Youth Court/Family Treatment Court

F) Chancery Clerk

G) County Engineer

1. Motion to spread on Minutes the following ROW Requests:
   a. Kiln Utility and Fire District to install water service at 6280 Crazy Horse Drive, Kiln, Mississippi,
   b. Kiln Utility Fire District to install water service at 7591 Firetower Road, Kiln, Mississippi.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to spread on the Minutes, Addendum No. 1 for McLeod Park Bulkhead Improvements Phase 1. (This addendum changes the bid opening date from November 3, 2025, to November 17, 2025).

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

3. Motion to authorize the Board President and County Personnel to execute all documents required for PS&E Assembly and CE&I Contract for Santa Rosa Pathway.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham

AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

4. Motion to approve and authorize the Board President to sign Task Order No. 14 for the South Beach Boulevard Box Culvert Project.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

5. Motion to approve and authorize the Board President to sign the Full and Final Settlement Letter for Lakeshore Resurfacing Phase I Project in the amount of $16,990.34.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

H) Road Manager

2. Motion to approve placing a 4-way stop at Caesar Necaise Road, LeeTown Road and Anner Road.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

1. Motion to approve and spread on the Minutes the 2025-2026 road paving list.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

I) Grant Administrator

1. Motion to approve and authorize the Board President to execute Amendment No. 3 of the Master Services Agreement with DCMC, LLC for pre-positioned disaster consulting services.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to approve and authorize the Board President to execute the construction closeout package for the Taxilane Sierra project (R109-023-06-KCR).

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

3. Motion to approve and authorize the Board President to execute a Request for Cash No. 19 for the Taxilane Sierra project in the amount of $55,484.86.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 4 Board President Adam
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

4. Motion to approve and authorize the Board President to execute the MDA-DRD Grant Closeout Package for the Taxilane Sierra project (R109-023-06-KCR) consisting of the following:
   a. Certificate of Completion
   b. Recipient Performance Certification Report
   c. Ethnic Beneficiary Information for Grant and Emergency Projects
   d. Outstanding Claimants List (No outstanding claimants identified)
   e. Inventory and Program Income Form
   f. Certificate of Recipient Compliance
   g. Agreement Relative to Closeout of Disaster Recovery Division Grant Programs

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to approve and authorize the Board President to execute Request for Cash No. 20 (Final Pay Request) in the amount of $2,500.00.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

6. Motion to authorize a wire transfer or other appropriate payment as necessary to be performed today in the amount of $9,173,850.00 to the U.S. Army Corps of Engineers for the Hancock County, Coast-Wide Beach and Dune Ecosystem Restoration.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

7. Motion to approve and authorize the Board President to execute the Corrective Action Letter No. 1 from MDEQ from MCWI Agreement No. 276-2-SW-5.6.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 4 Board President Adam
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

J) County Administrator

1. Motion to spread on the Minutes the Proclamation from Governor Tate Reeves declaring the following office closures for Thanksgiving, Christmas and New Year: Thursday, November 27, 2025, and Friday, November 28, 2025, in observance of Thanksgiving Day; Thursday, December 25, 2025, and Friday, December 26, 2025, in observance of Christmas Day; and Thursday, January 1, 2026, and Friday, January 2, 2026, in observance of New Year's Day.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to ratify the County Administrator's signature, and spread on the Minutes, the letter to the Mississippi Department of Revenue regarding Bud & Burger's contest for a beer permit during Stennis Day in the Bay on November 8, 2025.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

3. Motion to authorize the Board President's signature on the Resolution of the Hancock County Board of Supervisors for the Western Regional Wastewater Treatment Facility Expansion Project.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

5. Motion to spread on the Minutes the re-issuance of the attached checks that were written on Tim Kellar's redemption account, which is now closed.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

4. Discussion regarding a request for a contribution in the amount of $1,000.00 from the Friends of Valena C. Jones to purchase a plaque. After the vote, the record shows an approval, contingent upon the County Attorney's review and final approval. The record shows an approval, contingent upon the County Attorney's review and final approval.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

K) County Attorney

1. Motion to approve and authorize signatures on the final edited version of the previously approved Interlocal Agreement between Hancock County and Hancock County Regional Solid Waste Management Authority for Hancock County to hire and provide a Solid Waste Enforcement Officer, as approved by the County Attorney.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 2 Supervisor Shaw
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

9. Supervisors Items

A) District 1

B) District 2

C) District 3

D) District 4

E) District 5

10. Public Comment

Julie Hill, 175 Brady Drive, future address 27882 White Cypress Lakes, spoke to the Board. She is working with Mr. Randy Green, president of the POA. The property has been subdivided from 10 acres into 3 lots. She is lot C. She encountered a problem when Mr. Green tried to get a permit to build on the property. Mr. Randy Green's application to amend the plat was denied by Planning and Zoning. An issue was brought up regarding Statue 17. She needs guidance on what needs to be done to be able to build on her property. She is requesting help. Gary Yarborough, stated the application submitted by Mr. Green was to re-subdivide to amend a plat. After subdivisions are approved, a subdivision plat is filed in the Chancery Clerk's office to amend the recorded plat. Written permission of all property owners adjacent to the property is required. There are two avenues to amend a recorded plat. The Board does not have the authority to approve an amendment to that plat. An action needs to be filed in Chancery Court to amend the plat. The Chancery Clerk suggested she have an attorney and tell them to reference Statute 19-27-31.

She will work with Tiffany Cowman, Chancery Clerk, on a solution.

11. **Executive Session**

A) **Motion to Enter into a Closed Session to determine the appropriateness of an Executive Session concerning potential litigation with Prasha Johnson.**

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

B) **Motion to Enter into an Executive Session concerning potential litigation with Prasha Johnson.**

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

C) **Motion to Exit the Executive Session with Action Taken.**

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

D) **Motion to authorize payment and execution of a settlement and release with Prasha Johnson in the amount of $3,043.64.**

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 2 Supervisor Shaw
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

12. **Adjourn/Recess**

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 4 Board President Adam
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,

DarrinBo Ladner

EXCUSED:

The Minutes of the November 3, 2025 meeting have been read and approved.

Scotty Adam

____

Supervisor Scotty Adam, President