



Hancock County Board of Supervisors

Regular Meeting Minutes

October 20, 2025 at 9:00 AM

Board Meeting Room

1. Call to Order

A) Pledge of Allegiance

B) Invocation

Please keep the family of Mayor Mike Smith in your prayers.

2. Roll Call

3. Amendments to the Agenda

8.J.6. Amend the agenda to correct the rate of pay to \$20.84 per hour.

A) Motion to accept the agenda.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

4. Bid Openings

5. Announcements

A) The next regular scheduled Board of Supervisor's meeting will be held at 9:00 a.m., on Monday, November 3, 2025.

B) Biweekly payroll with a check date of October 10, 2025, totaled \$890,220.51.

6. External Business Agenda

A) Port & Harbor Commission

1. Motion to Approve Hancock County Port and Harbor Commission's Docket of Claims for October 13, 2025, in the Amount of \$1,590,901.76 (GO \$252,348.97, RR \$54,772.96, IP \$340,325.69, AP \$793,893.50, FAA \$149,560.64).

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to Approve and Ratify the Board President's Signature for the Hancock County Port and Harbor Commission's Audit Engagement Letter for Fiscal Year 2025 with Alexander, Van Loon, Sloan, Levens & Favre, PLLC. in the amount of \$36,600.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) Jeff Loftus – GRPC

C) Bruce Newton - Digital Engineering

D) Katie Mayfield - Mississippi State University

1. Presentation from the Hancock Career and Technical School and the Hancock High School History Students.

RESULT: NO ACTION TAKEN

MOVER:

SECONDER:

AYES:

EXCUSED:

E) Shelly Clay and Tommy Jones - Hancock High Robotics Team

1. Presentation from the Hancock High School Robotics Team.

RESULT: NO ACTION TAKEN

MOVER:

SECONDER:

AYES:

EXCUSED:

7. Departmental Agendas

A) Emergency Management Agency

1. Motion to spread on the Minutes the appointment of EMA Deputy Director Holly Bilbo, to the E911 commission, representing the Hancock County Emergency Management Office in the place of EMA Director Brian Adam.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) E-911/Dispatch

1. Motion to hire Daisy Thompson, Amelia Ceccato, Samantha Bromwell and Mariah Dixon as full-time telecommunicators at the rate of \$15.30 per hour, effective October 20, 2025, pending successful completion of physical and drug screening.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Animal Shelter

D) Justice Court

E) IT Department

F) Purchasing

1. Motion to approve and spread on the Minutes, the Credit Card Report for October 20, 2025. This report reflects all credit card charges that are on the docket for payment.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the purchase of a Heating Water Pump Motor and Drive in the amount of \$8,450.00 from JEM, LLC for the Sheriff's Department and spread both quotes on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 1 Supervisor Graham

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to authorize the Board President's signature and approve the purchase of Vicon Cameras and Equipment in the amount of \$29,959.57 from Accurate Controls, Inc., for the Sheriff's Office and spread the Sole Source Letter on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to authorize the Board President's signature for a (1) year renewal of Vicon software protection plan in the from Accurate Controls Inc, in the amount of \$4,424.37 for the Sheriff's Department, and spread the quote on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark
SECONDER: District 2 Supervisor Shaw
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to approve and authorize the Board President's signature for license subscription renewal in the amount of \$8,820.00 from Cellebrite Inc., for the Sheriff's Department.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

6. Motion to approve the purchase of computers and equipment from It1 in the amount of \$9,598.68 for Youth Court and spread both quotes on the Minutes.

The record reflects adding the Sole Source letter to the Motion.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

G) Planning and Zoning

1. Motion to approve the Planning Commission Meeting Minutes held on October 2, 2025

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to refund, as requested by Teena Bosman, \$150.00 for rental fee of the Lakeshore Community Center on September 20, 2025 due to the parking situation on that day with the football activities.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty

Adam, DarrinBo Ladner

EXCUSED:

H) Parks & Recreation

1. Motion to approve the quote from Puckett Machine for the rental of a 125' boom lift to repair lights at the Necaie ball field and spread the quote on the Minutes.

The record reflects approval of the budget amendment from the General Fund.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

I) Inventory Clerk

1. Motion to approve the removal of the attached assets as they are broken beyond repair, hold no value to the county and will be discarded.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes the attached FY2025 Asset Activity Report and Form F as required by the State Auditor's Office.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

J) Comptroller

1. Motion to spread on the Minutes the final amended budget for FY 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty

Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the docket of claims for October 20, 2025, in the amount of \$89,222.66.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

K) Board Secretary

1. Motion to approve the Regular Meeting Minutes of Monday, October 6, 2025, at 9:00 a.m.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

8. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to spread on the Minutes the following personnel changes:
 - a. Adjust Allen Weaver's pay to a full-time Deputy, at a rate of \$23.22 per hour, effective October 19, 2025,
 - b. Add Alexander Godsey to the payroll as a full-time Correction Officer, at a rate of pay of \$17.48 per hour, effective October 20, 2025,
 - c. Remove Austin Moore from the payroll, effective October 19, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Discussion regarding weekend and nighttime animal warden response.
Jeremy Skinner with the Hancock County Sheriff's Office discussed with the Board the ordinances regarding dangerous animals. Each city has their own

ordinances and enforcement with regard to animals.

RESULT: NO ACTION TAKEN

MOVER:

SECONDER:

AYES:

EXCUSED:

B) Tax Assessor

1. Motion to spread on the Minutes the Increase/Decrease in Assessments and have the Board President and Chancery Clerk to sign.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to void the attached tax sales.

RESULT: Approved (UNANIMOUS)

MOVER: District 1 Supervisor Graham

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Circuit Clerk

D) County Court

E) Youth Court/Family Treatment Court

F) Chancery Clerk

1. Motion to spread on the Minutes the Chancery Clerk's September Land Redemption Settlement Check in the amount of \$2,257.32 to Hancock County, for the General Fund, and the Settlement Report.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty

Adam, DarrinBo Ladner

EXCUSED:

G) County Engineer

1. Motion to spread on the Minutes the Notice to Proceed for the Reconstruction of Texas Flat Road STP-1126-00(002) LPA/109415701000 to Huey Stockstill, Inc.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and authorize the Board President to sign Sub-Contract Request for Gulf Coast Solutions, Inc., in the amount of \$39,500.00 for the Reconstruction of Texas Flat Road STP-1126-00(002) LPA/109415701000.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and authorize the Board President to sign Sub-Contract Request for Road Pro Safety, Inc., in the amount of \$13,302.00 for the Reconstruction of Texas Flat Road STP-1126-00(002) LPA/109415701000.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve and authorize the Board President to sign a Sub-Contract Request for J L McCool Contractors Inc., in the amount of \$76,139.30 for the Reconstruction of Texas Flat Road STP-1126-00(002) LPA/109415701000.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to approve and authorize the Board President to sign a Sub-Contract Request for A-1 Sealing Inc., in the amount of \$11,150.00 for Reconstruction of Texas Flat Road STP-1126-00(002) LPA/109415701000.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

6. Motion to spread on Minutes the following ROW Requests below:
- a. AT&T to install buried optic cable along 635 W. Issaquena Street, W. Carroll Street, and Hancock Drive in the Bayside Park Subdivision,
 - b. AT&T to install buried optic cable along W. Issaquena Street, E. Amite Street, and Hancock Drive in the Bayside Park Subdivision,
 - c. AT&T to install buried optic cable along Smith Street in the Bayside Park Subdivision,
 - d. Southern Light to place bored fiber optic along Fred and Al Key Road and John C. Robinson Road,
 - e. Standard Dedeaux Water Association to place a water meter on the south side of Firetower Road.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 1 Supervisor Graham

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

H) Road Manager

1. Motion to spread on the Minutes, the 2025-2026 school year Bus Turn Around List.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

2. Discussion/Motion to approve the low bid of \$525.00 from A and B Masonry, LLC for Masonry Tomb Repair at Rotten Bayou Cemetery, due to damage caused from tree removal by the County Maintenance Department.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to remove Miles Lerner from the Road Department payroll, effective October 13, 2025, due to termination.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to spread on the Minutes the 2025-2028 Four Year Road Plan.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Discussion/Motion to approve the low quote of \$43,527.00, from MR&R A/C & Heating, for the McLeod Park Office Building and spread both quotes in Minutes.

The records reflects an approval of a budget amendment from the building and maintenance department to a capital line item to cover the costs.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

I) Grant Administrator

1. Motion to spread on the Minutes the fully executed Budget Modification No. 2 for the Packaging Hangar project (R-109-023-07-KCR).

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

J) County Administrator

1. Motion to spread on the Minutes the VDCI Monthly Report for September 2025 for Mosquito Control.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes the Pafford Emergency Medical Services, Hancock County Monthly Run Report for September 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and ratify the County Administrator's signature on the CivicPlus Forms Encryption Module contract in the amount of \$4,255.00 for the first year from October 6, 2025–September 6, 2026, with an annual recurring amount of \$6,540.29 after the first year and spread the quote and Sole Source letter on the Minutes. This will require a budget amendment.

The record reflects a budget amendment from the general fund.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve the additions to the FY2025-2026 employee compensation, as listed on the attached schedule. These rates were effective with the checks issued on October 10, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to approve and authorize the request from the Krewe of Nereids to

parade on Sunday, February 8, 2026, and for use of the Hancock County Government Annex parking lot to line up marching units and krewe floats and spread the request letter on the Minutes.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

6. Motion to approve a pay rate change due to Jason Weaver's certification effective 10-3-25 at a rate of \$21.20 per hour. The record shows an amendment to the agenda to correct the rate of pay to \$20.84 per hour.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

7. Motion to approve the Interlocal Agreement between Hancock County and Hancock County Regional Solid Waste Management Authority for Hancock County to hire and provide a Solid Waste Enforcement Officer, contingent upon County Attorney's review and approval.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

8. Motion to approve the hiring of Tim Beya as the new IT Director at a rate of \$130,000.00 per year, effective Monday, November 3, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

9. Motion to approve and authorize the Board President to sign the contract with NetChex.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

K) County Attorney

1. Motion to ratify the Board President's signature and spread the Regions Capital Advantage, Inc., Bid regarding the Mississippi Development Bank Special Obligation Bond, Series 2025 (Hancock County, Mississippi Public Improvement General Obligation Bond Project).

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

9. Supervisors Items

A) District 1

The record reflects Road Manager will get with the Parks and Recreation Manager for quotes for placing limestone on the football and community center parking lots.

B) District 2

1. Discussion regarding Caesar Necaise Road at Leetown and Anner Road traffic accidents.

The record reflects the Road Manager will to an investigation and bring his findings back to a later meeting.

RESULT: **NO ACTION TAKEN**

MOVER:

SECONDER:

AYES:

EXCUSED:

C) District 3

D) District 4

E) District 5

10. Public Comment

Kelly Fall, spoke to the Board regarding when the ordinance for conditional use properties was adopted. The County Attorney informed that the Ordinance was adopted on January 7, 1997.

She also spoke regarding the raw sewage running down the road on Wicktom Road and asked the Board to help with contacting the Health Department.

11. Executive Session

12. Adjourn/Recess

RESULT: **Approved (UNANIMOUS)**

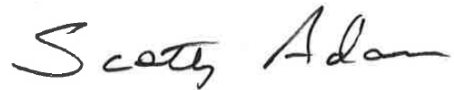
MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

The Minutes of the October 20, 2025 meeting have been read and approved.



Supervisor Scotty Adam, President