



Hancock County Board of Supervisors

Regular Meeting Minutes

October 6, 2025 at 9:00 AM

Board Meeting Room

1. Call to Order

A) Pledge of Allegiance

B) Invocation

2. Roll Call

3. Amendments to the Agenda

7.C.2. Motion to accept and spread on the Minutes a donation in the amount of \$5,000 from Industrial Corrosion Control, Inc.

9.D. - Motion to amend the agenda.

9.D.1. Spread a letter of support to the U.S. Army Corps of Engineers regarding encouraging utilization of local small businesses.

9.D.2. Motion to approve the appointment of Mr. Stacy Smith to fill the unexpired term of Mr. Eddie Danzy on the Hancock County Water and Sewer District.

A) Motion to accept the agenda.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

4. Bid Openings

5. Announcements

- A) The next regular scheduled Board of Supervisor's meeting will be held at 9:00 a.m., on Monday, October 20, 2025.**
- B) Biweekly payroll with a check date of September 26, 2025, totaled \$861,604.84.**

6. External Business Agenda

A) Port & Harbor Commission

1. Motion to Approve the Hancock County Port and Harbor Commission's Docket of Claims for September 22, 2025, in the Amount of \$722,871.74 (GO \$123,305.10, RR \$32,299.19, IP \$391,159.54, AP \$115,082.91, FAA \$61,025.00).

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to Accept the First and Second Amendment to the Purchase and Sale Agreement with Adler Industrial, LLC for Property Located at 3310 Port and Harbor Dr., Bay St. Louis, MS 39520 to Extend the Due Diligence Period.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to Approve the Lease Agreement Between Hancock County Port and Harbor Commission and WCF Aerospace for the Packaging Hangar at Stennis International Airport for a Term of Three Years in the Amount of \$30,780 Per Year with Net Profit Share on Years Two and Three.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) Jeff Loftus – GRPC

1. Motion to approve and authorize the Board President to sign the DMR Tidelands Payment Request No. 6 for the FY23 McLeod Park Bulkhead Improvements.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and authorize the Board President to sign the renewal of the Gulf Regional Planning Commission Service Agreement to assist Hancock County with the Tidelands Administration.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Bruce Newton - Digital Engineering

7. Departmental Agendas

A) Emergency Management Agency

1. Motion to approve the removal of Carolyn Greenwald as Board Secretary for Bayside Park Volunteer Fire Department as of September 15, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve Jessica Chizmadia as Board Secretary filling the current

term of Carolyn Greenwald for Bayside Park Volunteer Fire Department, Term will expire April 21, 2030.

RESULT: Approved (UNANIMOUS)

MOVER: District 1 Supervisor Graham

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve advertising for the EMA Deputy Director Position and post to the County Website and Facebook pages.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) E-911/Dispatch

1. Motion to spread on the Minutes, the September 25, 2025, E-911 Commission Meeting's approval of the executed Notice to Proceed for the Motorola Microwave and Console upgrade project.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to authorize Curtis Broughton to drive a county vehicle to his home pursuant to the County's take-home policy. The record shows a correction to the Motion to include "as approved by the E-911 Commission."

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to confirm the City of Bay St Louis' nominee, Monty Strong, for reappointment to the E-911 Commission for a term of 4 years from 2025 to 2029, as spread on their July 24, 2025, meeting. The record shows a correction to the Motion to spread the nominee on the Minutes, not to confirm,

Bay St. Louis has its own authority.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve and spread on the Minutes the retainer for Heather Smith of Butler Snow for the FY26 budget in the amount of \$25,000 as approved by the E-911 Commission on September 25, 2025. The record shows a correction to the Motion to only spread on the Minutes the retainer and not to approve.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to spread on the Minutes the resignation of Rose Foss as a telecommunicator, effective September 25, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

6. Motion to approve the increase in Christina Berry and Kimberly Sutton's salaries to \$18.58 per hour for being promoted to Shift Supervisors, effective October 1, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

7. Motion to increase the hourly pay for Rose Foss, Katrina Murray and Stephanie Lore to \$15.37 per hour for becoming certified telecommunicators, effective September 1, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

8. Motion to approve Angela Freeman and Miriam Perkins to attend CIT Training at the Harrison County Sheriff's Department on October 15 – 16, 2025 at no cost for tuition with mileage reimbursed by the State.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

9. Motion to approve Shaena Ladner to attend the Instructor Development Course in Pearl, MS from December 8 – 12, 2025 at the cost of \$500 tuition plus \$160 lodging, \$110 meals and mileage reimbursement.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 5 Supervisor Ladner

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

10. Motion to spread on the Minutes the resignation of Kealen Beavers as a telecommunicator, effective October 10, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

11. Motion to spread on the Minutes and accept the resignation of Shalie Mate, effective October 2, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Animal Shelter

1. Motion to approve the removal from payroll of Jeremy Elliott, effective October

3, 2025, due to his resignation.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to accept and spread on the Minutes a donation in the amount of \$5,000 from Industrial Corrosion Control, Inc.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

D) Justice Court

E) IT Department

1. Motion to approve the purchase of the SonicWall NSA2800 appliance to replace the current end-of-life SonicWall NSA2650 appliance with a 3-year MPSS license, in the amount of \$14,058.46 from Dell.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

F) Purchasing

1. Motion to approve and spread on the Minutes, The Credit Card report for October 6, 2025. This report reflects all credit card charges that are on the docket for payment.

RESULT: Approved (UNANIMOUS)

MOVER: District 1 Supervisor Graham

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the purchase of ammunition from Precision Delta in the amount of \$11,158.40 for the Sheriff's Department. This purchase is on MS State Contract # 8200080109 with effective dates June 1, 2025 - May 31, 2026.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 5 Supervisor Ladner

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the Port Tower lighting system repairs from MillerCo in the amount of \$38,563.93 that were approved on September 25, 2025, by E-911 Commission, and spread both quotes on the Minutes.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve the purchase of Port Tower Generator Controller and Programming in the amount of \$4,170.00 from Power Systems of MS that was approved on September 25, 2025, by the E-911 Commission.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

G) Planning and Zoning

1. Motion to approve the Planning Commission Meeting Minutes held on September 18, 2025.

Kristen Gariga spoke to the Board regarding public notice for Conditional Use applications. She was informed that, under the zoning ordinance, a conditional use application does not require a public hearing.

Matthew Favre asked about variances and sizes of buildings.

RESULT: **Approved (4-1)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Scotty Adam, DarrinBo Ladner

NO: Chuck Clark
EXCUSED:
RECUSED: None

H) Parks & Recreation

I) Inventory Clerk

1. Motion to approve the removal of the attached assets as they are broken beyond repair, hold no value to the county and will be discarded.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 2 Supervisor Shaw
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

2. Motion to approve the attached assets to be sent to auction and removed from inventory once sold.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 3 Supervisor Clark
SECONDER: District 1 Supervisor Graham
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

J) Comptroller

1. Motion to approve the budget amendments for October 6, 2025.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 3 Supervisor Clark
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

2. Motion to approve the docket of claims for October 6, 2025, in the amount of \$2,488,437.70.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to repay the following interfund loan from FY 2025:
Repay the General Fund \$563,486.59 of that, \$164,285.74 from the Family Treatment Court Fund, \$24,731.26 from the Hurricane Zeta Fund, \$64,423.64 from the Hurricane Ida Fund, \$17.84 from the Triad Fund, \$147,177.11 from the MDOT-Lakeshore Preservation Road Fund, \$71,260.91 from the MDOT-Roadway Safety Improvements Fund, and \$91,590.09 from the Solid Waste Billing & Collection Fund.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

K) Board Secretary

1. Motion to approve and spread on the Minutes, the Regular Meeting Minutes of Monday, September 15, 2025, at 9:00 a.m. as well as the Special Meeting Minutes of Monday, September 29, 2025, at 8:30 a.m.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

8. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to spread on the Minutes, acknowledgment of the receipt of the monthly inmate meal log from the Hancock County Adult Detention Center for the month of September 2025, as on file with the County Administrator, pursuant to Mississippi State Statute 19-25-74.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes the following personnel changes:
 - a. Move Jerry Beeson from hourly to salary \$46,155.20 yearly, effective October 05, 2025.
 - b. Remove the following from payroll: Tammy Lopez, effective September 15, 2025, Mark Millwood, effective September 19, 2025, Jairus Davis, effective September 29, 2025, William Cotter, effective October 03, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to spread on the Minutes the fully executed Grant Agreements and Awarded Letter for the FY26 DUI 154-AL-2026-ST-12-31 and FY26 Occupant Protection Grant.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to spread on the Minutes the FY25 TRIAD Grant Close Out.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

B) Tax Assessor

1. Motion to ratify the Board President's signature and spread on the Minutes the Resolution Grating Exemption from Ad Valorem Taxes regarding Lockheed Martin Corporation.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes the Recapitulation of Assessments of Real and Personal Property.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

C) Circuit Clerk

1. Motion to approve hiring Madalyn Patton Bond as a Deputy Clerk in the Circuit Clerk's office with a starting pay of \$12.00 per hour, effective Tuesday, October 7, 2025, with a 90-day probationary period.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

D) County Court

E) Youth Court/Family Treatment Court

1. Motion to approve the MOU renewal between the Hancock County Family Treatment Court and the Hancock Resource Center Regarding The Scattered Sites of Sobriety Housing Program.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve MOU between Hancock County Family Treatment Court and The University of Southern Mississippi School of Social Work.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

F) Chancery Clerk

1. Motion to spread on the Minutes a check to Hancock County, for the General Fund, for \$2,508.11 for unsettled money (for Tax Purchaser, Brandi Pierce) from the 2024 Land Redemption Account.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes the Certified Proof of Publication regarding the Hancock County Audit Synopsis for Fiscal Year ending September 30, 2023.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to Approve and Authorize the Board of Supervisors to execute the Agreement with Data Systems Management, Inc. for software license and support. This Agreement replaces the current land records management support system, Image Pro, with Data Systems Management, Inc. and spread the attached document on the Minutes.

RESULT: Approved (UNANIMOUS)

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

G) County Coroner

1. Motion to approve the request by the Hancock County Coroner, Jeff Hair, to consider Mr. Jay Morel is an Unclaimed Body, authorizing the Board of Supervisors to assist with the costs of cremation directed by Edmond Fahey Funeral Home in the amount of \$800.00.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

H) County Engineer

1. Motion to spread on Minutes the Notice of Award, Notice of Execution and Executed Contract for Reconstruction of Texas Flat Road STP-1126-00(002) LPA/109415701000.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and authorize the Board President to sign the Substantial Completion Certificate for Taxilane Sierra Improvements Project.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and authorize the Board President to sign the Substantial Completion Certificate for Aircraft Packaging Hangar Rehabilitation Project.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

I) Road Manager

1. Motion to remove Brent Ladner from the Road Department payroll, effective September 30, 2025, due to his resignation.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty

Adam, DarrinBo Ladner

EXCUSED:

2. Motion to remove David Jaskowiak from the Road Department payroll, effective September 30, 2025, due to his resignation.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

3. Discussion/Motion to approve a rear window repair on a 2006 Nissan Exterra owned by Adrianna Grass caused by a tractor mower driven by Ancel Jones on September 24, 2025, with the low quote being from Graham's Auto Glass in the amount of \$275.00.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve a Change Order for the Landscaping of the Courthouse for the repair of the irrigation system by Pike Landscaping in the amount of \$3,600.00.

The record reflects the Change Order is commercially reasonable within the scope of work which did require an inspection of the irrigation system under 31-13-d.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty
Adam, DarrinBo Ladner

EXCUSED:

J) Grant Administrator

1. Motion to spread on the Minutes the fully executed Preliminary Engineering Services contract with Neel-Schaffer Inc. and the Notice to Proceed letter for Lakeshore Resurfacing Phase II (STP-0101-00(156)LPA109819/711000).

RESULT: **Approved (UNANIMOUS)**

MOVER: District 1 Supervisor Graham

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve and authorize the Board President to execute Budget Modification #2 for the Aircraft Packaging Hangar (Agreement No, R-109-023-07-KCR) to extend the period of performance through December 31, 2025.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and authorize the Board President to execute the Cooperative Service Agreement with USDA APHIS-WS. This is for the beaver, muskrat, nutria wildlife services.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

4. Motion to approve and authorize the Board President to sign the GOMESA request for payment in the total amount of \$411,553.86 for Requisition No. 30-DGT, 31-BSL, 32-DIA.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to spread on the Minutes, the following:
- a. MOST Grant Application as submitted,
 - b. MCWI Agreement Modification No. 2 for Agreement No. 276-2-SW-5.6 (Bayside Phase II drainage project),
 - c. Notice of Award for Family Treatment Court Enhancement in the amount of \$774,739.00 Award No. 5H79TI087200-02.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty

Adam, DarrinBo Ladner

EXCUSED:

K) County Administrator

1. Motion to spread on the Minutes the rescheduling date for the Boys and Girls Club's annual bike rodeo at the Farmer's Market parking lot on Thursday, October 9, 2025. This was approved in April, but the event was rained out.

RESULT: Approved (UNANIMOUS)

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to approve the employee compensation for FY2025-2026 for all county employees, except the EMA Director, as listed on the attached schedule. These rates are effective with checks to be issued on October 10, 2025.

RESULT: Approved (UNANIMOUS)

MOVER: District 3 Supervisor Clark

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the employee compensation for FY2025-2026 for the EMA Director, as listed on the attached schedule.

The record reflects a full recusal by Supervisor Adam of District 4 from the vote and discussion on this Item.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, DarrinBo Ladner

EXCUSED:

RECUSED: Scotty Adam

4. Motion to approve and spread on the Minutes the following 16th Section Land Matters:
 - a. Kaleigh Warton - Residential - Parcel #055-0-16-005.005 - New Lease,
 - b. Burnell and Perry Holliman - Parcel #065-0-16-008.000 - Amendment.

RESULT: Approved (UNANIMOUS)

MOVER: District 5 Supervisor Ladner

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

5. Motion to approve and spread on the Minutes the Resolution Authorizing the extension of the Interlocal Cooperation Agreement between Hancock County and the City of Diamondhead for Police Protection Services and Other Purposes through September 30, 2027.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

L) County Attorney

1. Motion to approve and authorize the Board President's signature on the Letter of Understanding between Cadence Insurance DBA Associated Adjusters, and the Hancock County Board of Supervisors.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to spread on the Minutes, the Settlement and General Release by Khalil Ahmad Smith and Morgan Katherine Lavigne and the Hancock County Board of Supervisors and the Hancock County Sheriff's Department.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 1 Supervisor Graham

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve and authorize the Board President to sign the Intergovernmental Transfer of Assets between the City of Diamondhead, Mississippi and Hancock County, Mississippi regarding the transfer of concrete pipe.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 3 Supervisor Clark

SECONDER: District 5 Supervisor Ladner

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

9. Supervisors Items

A) District 1

B) District 2

C) District 3

D) District 4

1. Motion to amend the agenda.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 4 Board President Adam

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Spread a letter of support to the U.S. Army Corps of Engineers regarding encouraging utilization of local small businesses.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

3. Motion to approve the appointment of Mr. Stacy Smith to fill the unexpired term of Mr. Eddie Danzy on the Hancock County Water and Sewer District.

RESULT: **Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam

SECONDER: District 2 Supervisor Shaw

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

E) District 5

10. Public Comment

The record shows Rhonda Reich speaking to the Board regarding dogs running loose in the northern part of the county in the Dedeaux area. Scotty Adam, District 4 Supervisor, will check with the Sheriff regarding non-response from Animal Control. Bryan Fratter spoke to the Board regarding beach erosion.

11. Executive Session

12. Adjourn/Recess

RESULT: **Approved (UNANIMOUS)**

MOVER: District 2 Supervisor Shaw

SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,
DarrinBo Ladner

EXCUSED:

The Minutes of the October 6, 2025 meeting have been read and approved.



Supervisor Scotty Adam, President

Last Name	First Name	Org Code	Hourly Rate	Adjustments	Adjusted Pay	0.03
FITTS	VALERIE	001100	22.45		22.45	0.67
RAPHAEL	HEIDI	001100	16.45	1.00	17.45	0.52
FORE	JOLEEN	001102	20.91		20.91	0.63
LADNER	JESSICA	001102	15.04		15.04	0.45
ADAMS	STARR	001105	12.36	2.00	14.36	0.37
CASTORO	CHEYENNE	001105	12.36	2.00	14.36	0.37
CONERLY	TAAJA	001105	13.78	2.00	15.78	0.41
COOLEY	SANDY	001105	12.73	2.00	14.73	0.38
COPELAND	LILY	001105	12.50	2.00	14.50	0.38
FERRELL	RACHEL	001105	13.44	2.00	15.44	0.40
FUCICH	MELISSA	001105	24.35	3.00	27.35	0.73
JONES	TIFFANY	001105	14.49	2.00	16.49	0.43
NECAISE	JOHNA	001105	12.36	2.00	14.36	0.37
PALMER	BRIANNA	001105	24.27	2.00	26.27	0.73
RUSSELL MILLER	REBECCA	001105	12.73	2.00	14.73	0.38
SYKES	CASEY	001105	12.36	2.00	14.36	0.37
ADAMS	STARR	001105	0.00	0.96	0.96	
CASTORO	CHEYENNE	001105	0.96		0.96	
CONERLY	TAAJA	001105	1.92		1.92	
COOLEY	SANDY	001105	0.96	0.96	1.92	
COPELAND	LILY	001105	0.96		0.96	
FERRELL	RACHEL	001105	1.92		1.92	
FUCICH	MELISSA	001105	3.13		3.13	
HAYNES	BRITNI	001105	0.96		0.96	
HEMPHILL KELLEY	MEAGAN	001105	0.96		0.96	
HODA	SANDRA	001105	3.13		3.13	
JONES	TIFFANY	001105	1.92		1.92	
LOPER	RICHARD	001105	3.13		3.13	
NECAISE	JOHNA	001105	0.00	0.96	0.96	
PALMER	BRIANNA	001105	3.13		3.13	
RUSSELL MILLER	REBECCA	001105	0.96	0.96	1.92	
SANDERS	YOLANDA	001105	0.96		0.96	
SYKES	CASEY	001105	0.96		0.96	
TORRES	DANIELLE	001105	1.92		1.92	
LADNER	JAMES	001120	52,000.00		52,000.00	
KELLY	NANCY	001121	41.13		41.13	1.23
BICE	MELISSA	001121	22.37		22.37	0.67
MESA	MELISSA	001121	18.00		18.00	0.54
THOENNES	ISABELLA	001121	19.54		19.54	0.59
WAHL	DAYSHA	001121	22.37		22.37	0.67
JOHNSON	BRITTNEY	001122	18.51		18.51	0.56

SHIYOU	APRIL	001124	28.81		28.81	0.86
BYERS	BRYAN	001125	31.67		31.67	0.95
CRITTENDEN	CHRISTOPHER	001125	25.97		25.97	0.78
SEAL	MARTIN	001151	23.07		23.07	0.69
BARBER	CORBIN	001151	16.50	3.50	20.00	0.60
BRECKLEY	BRETT	001151	13.27		13.27	0.40
CUEVAS	KERRY	001151	14.30		14.30	0.43
GILKERSON	CLIFTON	001151	14.30		14.30	0.43
GILKERSON	DIANE	001151	13.27		13.27	0.40
LADNER	DANA	001151	17.47		17.47	0.52
MAHLEY	WILLIAM	001151	16.50		16.50	0.50
MARTIN	DORI	001151	13.27		13.27	0.40
NECAISE	BRITTNEY	001151	15.00		15.00	0.45
PALMER	PATRICIA	001151	13.27		13.27	0.40
STENO	TAMMY	001151	13.27		13.27	0.40
WARREN	MYLES	001151	17.18		17.18	0.52
WEAVER	JASON	001154	18.95		18.95	0.57
BURLETTE	HALI	001161	13.43		13.43	0.40
SHIYOU	JASON	001161	13.09		13.09	0.39
GETSKE	VIRGINIA	001162	16.88		16.88	0.51
LADNER	VALERIE	001162	19.07		19.07	0.57
MORRIS	CRYSTAL	001162	64,000.00	12,794.00	76,794.00	
POYADOU	GRETCHEN	001162	17.91		17.91	0.54
BANS	MARGARET	001163	16.97		16.97	0.51
BOURN	MAGAN	001163	15.73		15.73	0.47
BURNEY	CINDY	001163	41,198.35		41,198.35	1235.95
CARTER	MARK	001163	65,915.20		65,915.20	1977.46
CREELY	KELLY	001163	75,920.00	9,680.00	85,600.00	
DUNN	AMY	001163	21.40		21.40	0.64
LUND	JOAN	001163	72,000.00		72,000.00	2160.00
MARQUAR	BRANDY	001163	18.98		18.98	0.57
PAYNE JOHNSON	CANDACE	001163	26.60		26.60	0.80
CARVER	JANNELLE	001166	15.29		15.29	0.46
CROWE	BROOKE	001166	16.33		16.33	0.49
HENNESSEY	CATHERINE	001166	23.65		23.65	0.71
HICKS	LISA	001166	16.88		16.88	0.51
NECAISE	APRYL	001166	13.99		13.99	0.42
RICH	SIERRA	001166	13.24		13.24	0.40

BELCHER	SANDRA	001168	22.66		22.66	0.68
PETERMAN	GEORGE	001168	90,000.00		90,000.00	2700.00
ANDERSON	OLEN	001169	67,200.00		67,200.00	
SEKINGER	RACHEL	001169	17.35		17.35	0.52
BURNEY	CINDY	001170	60,000.00		60,000.00	
HOLCOMB	DAMIAN	001170	60,000.00		60,000.00	
THRIFFILEY	TODD	001170	60,000.00		60,000.00	
ALISON	JOHN	001200	68,096.08		68,096.08	2042.88
BELL	RAY	001200	30.45		30.45	0.91
ROBBINS	KRISTOPHER	001200	68,096.08		68,096.08	2042.88
SKINNER	JEREMY	001200	91,399.88		91,399.88	2742.00
ADAM	COLBY	001200	15.00		15.00	
ALLEN	JASON	001200	21.22	2.00	23.22	
ANTOINE	THOMAS	001200	15.00		15.00	
ARMSTRONG	BOBBY	001200	15.00		15.00	
ARTIGUE	CHARLES	001200	16.97		16.97	0.51
BARTON	JAMES	001200	21.22	2.00	23.22	
BEESON	JERRY	001200	21.54		21.54	0.65
BETHEA	THOMAS	001200	21.22	2.00	23.22	
BOCIAN	BRETT	001200	22.81	0.97	23.78	0.71
BOUTWELL	LEWIS	001200	22.28	1.23	23.51	0.71
BOWDEN	BENJAMIN	001200	21.22	2.00	23.22	
BRODER	STELLA	001200	22.90		22.90	0.69
BUNCE	JOHN	001200	15.00		15.00	
COSPELICH	LEROY	001200	21.22		21.22	0.64
COTTER	WILLIAM	001200	22.81	0.97	23.78	0.71
CROWE	PATRICK	001200	22.81	0.97	23.78	0.71
DAVIS	HEATH	001200	21.22	2.00	23.22	
DONIGAN	DIRAN BROCK	001200	21.22	2.00	23.22	
EAGAN	FREDERICK	001200	22.81	0.97	23.78	0.71
EMPEY	KEVEN	001200	15.00		15.00	
FAYARD	CODY	001200	21.22	2.00	23.22	
FIFE	RYAN	001200	21.22	2.00	23.22	
FLIES	JESUS	001200	15.00		15.00	
FRYE	JEFFREY	001200	23.34	1.15	24.49	0.73
GALBRAITH	LYNN	001200	21.54		21.54	0.65
GARVIN	MATTHEW	001200	22.28	1.23	23.51	0.71
GIPSON	CARL	001200	21.22	2.00	23.22	
GRIGGS	ROBERT	001200	21.22	2.00	23.22	
HODA	CHAD	001200	15.00		15.00	
HOLLAND	JOSHUA	001200	21.22	2.00	23.22	
HOPKINS	MATTHEW	001200	15.00		15.00	
HORNER	JEFFREY	001200	22.81	0.97	23.78	0.71
JACKSON	DOUGLAS	001200	21.22	2.00	23.22	

JOHNSON	MICHEAL	001200	22.28	1.23	23.51	0.71
JORDAN	SHANE	001200	24.40	1.14	25.54	0.77
KUTCHER	MATTHEW	001200	15.00		15.00	
LAUGA	GABRIELLE	001200	22.81	0.41	23.22	
LEE	JORDAN	001200	21.22	2.00	23.22	
LYONS	DIEDRA	001200	16.97		16.97	0.51
MALLEY	KYLE	001200	23.34	1.15	24.49	0.73
MARNICK	JONAS	001200	15.00		15.00	
MARTIN	MELISSA	001200	16.97		16.97	0.51
MICHAEL	ANTHONY	001200	22.81	0.97	23.78	0.71
MOORE	AUSTIN	001200	21.22	2.00	23.22	
MORAN	BRYCE	001200	15.00		15.00	
MORAN	MICHAEL	001200	22.81	0.97	23.78	0.71
MORGAN	WILLIAM	001200	15.00		15.00	
MURRAY	KIRA	001200	16.97		16.97	0.51
NECAISE	CLAY	001200	15.00		15.00	
NELSON	JOHN	001200	22.81	0.97	23.78	0.71
NELSON	JAMIE	001200	22.81	0.97	23.78	0.71
ORTIZ	KRISTI	001200	15.00		15.00	
OVERSTREET	HALEY	001200	21.22	2.00	23.22	
PETERSON	EDDIE	001200	15.00		15.00	
PIAZZA	CASEY	001200	15.00		15.00	
POCHE	COLTON	001200	21.22	2.00	23.22	
PRENDERGAST	MELISSA	001200	15.00		15.00	
PRENDERGAST	MICHEAL	001200	21.22	2.00	23.22	
RILEY	SHAWN	001200	21.22	2.00	23.22	
RUSPOLI	LAURA	001200	24.79		24.79	0.74
RUSSELL	GABRIEL	001200	15.00		15.00	
RUSSELL	CHRISTOPHER	001200	15.00		15.00	
SAURO	TONY	001200	15.00		15.00	
SEAL	MICHAEL	001200	15.00		15.00	
SEKINGER	MATTHEW	001200	22.81	0.97	23.78	0.71
SIEBENKITTEL	KATHYLEEN	001200	18.04		18.04	0.54
SMITH	NADINE	001200	21.75		21.75	0.65
SULLIVAN	DANIEL	001200	22.81	0.97	23.78	0.71
TAYLOR	PAUL	001200	21.22	2.00	23.22	
THOMPSON	JOSEPH	001200	21.22	2.00	23.22	
THOMPSON	JONATHAN	001200	23.34	0.88	24.22	
TROMBLEY	JASON	001200	21.22	2.00	23.22	
VANBUSKIRK	DAMON	001200	15.00		15.00	
VERNACI	TRAVIS	001200	15.39	1.58	16.97	0.51
WEAVER	ALLEN	001200	22.28	1.23	23.51	0.71
WEISS	CHRISTOPHER	001200	23.34	1.15	24.49	0.73
WILLIAMS	MICHAEL	001200	22.28	1.23	23.51	0.71
WILLIAMS	RICHARD	001200	21.22	2.00	23.22	
ZUGG	JAMES	001200	22.81	0.97	23.78	0.71

BESSE	EDWARD	001205	21.22	2.00	23.22	
FARMER	KIMBLE	001205	21.22	2.00	23.22	
MCDONALD	MALCOM	001205	21.22	2.00	23.22	
ROBERTS	MATTHEW	001205	22.28	1.23	23.51	0.71
BARRACLOUGH	MARK	001206	21.22	2.00	23.22	
BORDELON	TROY	001206	22.28	1.23	23.51	0.71
CHERAMIE	LACEY	001206	21.22	2.00	23.22	
EAGAN	COLETTE	001206	22.81	0.97	23.78	0.71
EXPOSITO RODRIGUEZ	NATALIA	001206	22.81	0.97	23.78	0.71
FAVRE	COURTNEY	001206	21.22	2.00	23.22	
GILBERT	VICENTE	001206	21.22	2.00	23.22	
LADNER	COLIN	001206	21.22	2.00	23.22	
LUTHER	JOHN	001206	15.00		15.00	
RUSSELL	DARRYL	001206	24.40	1.14	25.54	0.77
RUSSELL	CHRISTOPHER	001206	21.22	2.00	23.22	
TRIBBLE	ANDREW	001206	21.22	2.00	23.22	
WATERS	CHRISTOPHE	001206	21.22	2.00	23.22	
DAVIS	JAIRUS	001209	22.81	0.41	23.22	
JOHNSON	ANDREW	001220	28.91		28.91	0.87
LICHTENSTEIN	GREGG	001220	28.91		28.91	0.87
PETERSEN	DOUGLAS	001220	28.91		28.91	0.87
ZERINGUE	BRANDON	001220	77,321.40		77,321.40	2319.64
AVERY	ADRIANE	001220	18.57		18.57	0.56
BARTON	ELIZABETH	001220	16.97		16.97	0.51
BECK	SEAN	001220	16.45		16.45	0.49
BELLO	STEVIE	001220	18.57		18.57	0.56
BURTON	MACKENZIE	001220	16.45		16.45	0.49
BYRD	JASON	001220	23.34		23.34	0.70
CHARLES	MYIKEL	001220	16.45		16.45	0.49
DEPERALTA	LALAYNNIA	001220	18.57		18.57	0.56
EASTLAND	CORTNIE	001220	16.45		16.45	0.49
FANNING	SELINA	001220	16.97		16.97	0.51
FAYETTE	ALEXIS	001220	16.97		16.97	0.51
FOSTER	DAVID	001220	16.97		16.97	0.51
FRAZIER	KATHRYN	001220	16.97		16.97	0.51
FUDGE	JOSHUA	001220	16.97		16.97	0.51
GLADNEY	ETHEL	001220	18.54		18.54	0.56
GRAHAM	GUY	001220	16.97		16.97	0.51
HOLMES	PHALBA	001220	16.97		16.97	0.51
ISHAM	TAMETRIA	001220	16.97		16.97	0.51
JORDAN	AUSTIN	001220	16.97		16.97	0.51
KENNEY	CHRISTOPHER	001220	16.97		16.97	0.51
KENNY	PATRICK	001220	12.36		12.36	0.37
LOPEZ	TAMMY	001220	16.97		16.97	0.51

MACK	JASON	001220	16.45		16.45	0.49
MAXWELL	ROBERT	001220	16.97		16.97	0.51
MURPHREE	HANNAH	001220	18.57		18.57	0.56
NEWBOLD	JOHN	001220	12.36		12.36	0.37
OGWIN	BENJAMIN	001220	18.57	0.85	19.42	0.58
PINGLETON	MADELINE	001220	16.97		16.97	0.51
ROGERS	KENNETH	001220	19.63		19.63	0.59
SAND	KRISTY	001220	21.75		21.75	0.65
SANDERFORD	JAMES	001220	16.45		16.45	0.49
SEKINGER	ALLEN	001220	18.57		18.57	0.56
SERPAS	JAYSON	001220	16.45		16.45	0.49
SHIYOU	JEREMY	001220	18.57		18.57	0.56
SLAUGHTER	RONALD	001220	18.57		18.57	0.56
SMITH	SAVANNA	001220	16.97		16.97	0.51
STRAHAN	DILLION	001220	16.97		16.97	0.51
TAYLOR	LUKE	001220	16.97		16.97	0.51
VICKNAIR	RACHELL	001220	15.00		15.00	0.45
WASHINGTON	KRISTYANA	001220	16.97		16.97	0.51
WEST	GERARD	001220	11.14		11.14	0.33
WHITESIDE	JEREMY	001220	16.97		16.97	0.51
BIDDLE	KRISTY	001222	33.95		33.95	1.02
CONRAD	JILL	001222	28.64		28.64	0.86
DICKINSON	PAMELA	001222	28.64		28.64	0.86
DOTSON	AVEBUANTA	001222	33.95		33.95	1.02
ESTES	KELLEY	001222	28.64		28.64	0.86
FAVRE	CASEY	001222	144,316.64		144,316.64	4329.50
HERRMANN	CHRISTINA	001222	23.50		23.50	0.71
BILBO	HOLLY	001260	60,136.44		60,136.44	1804.09
HAWTHORNE	TAMMY	001260	15.20		15.20	0.46
JORDAN	MEGAN	001260	45,011.72		45,011.72	1350.35
GRAHAM	GUY	001262	4,500.00		4,500.00	
LADNER	JOHN	001262	4,500.00		4,500.00	
NECAISE	TERRY	001262	4,500.00		4,500.00	
LADNER	BRETT	001333	11.95		11.95	0.36
ELLIOTT	JEREMY	001411	12.68		12.68	0.38
DOWNING	JOY	001411	14.50		14.50	0.44
LADNER	STEVEN	001411	12.68		12.68	0.38
LONG	GREGORY	001411	50,024.00		50,024.00	1500.72
MOSCA	JASON	001411	13.43		13.43	0.40
SAUCIER	CADENCE	001411	12.36		12.36	0.37
SMITH	MAKAYLA	001411	12.68		12.68	0.38

LADNER	KEVIN	001530	69,995.90		69,995.90	2099.88
BENNETT	PEGGY	001530	12.00		12.00	0.36
DOUGHERTY	FRANKLIN	001530	11.00		11.00	0.33
EHRET	GREGORY	001530	13.65		13.65	0.41
FRICKE	CANDI	001530	18.04		18.04	0.54
GEORGE	JIMMY	001530	12.36		12.36	0.37
LUSICH	AMBER	001530	13.00		13.00	0.39
LUTER	JAMES	001530	13.65		13.65	0.41
SEEMANN	RYLEE	001530	11.14		11.14	0.33
SPURLOCK	MICHAEL	001530	12.36		12.36	0.37
SULLIVAN	GEORGE	001530	12.00		12.00	0.36
TRIBBLE	NATALIE	001530	12.70		12.70	0.38
JOHNSTON	WILLIAM	001531	13.27		13.27	0.40
SEEMANN	JOHNNY	001531	17.39		17.39	0.52
CUEVAS	ANTHONY	001675	70,658.38		70,658.38	2119.75
ONEAL	TRACY	001675	17.11		17.11	0.51
THOMPSON	JAMIE	001675	12.73		12.73	0.38
WILSON	CLARENCE	001675	22.47		22.47	0.67
WYMAN	CLARENCE	001675	17.50		17.50	0.53
JOHNSON	SARAH	010171	24.28	1.44	25.72	
JOHNSON	APRIL	010171	16.00	0.92	16.92	
TEBO	CECILE	010173	29.76	1.73	31.49	
WARBURTON	KAREN	010173	15.00		15.00	0.45
BYRD	CHASE	096153	15.99	1.00	16.99	0.48
GILL	ALEXANDER	096153	19.97	1.00	20.97	0.60
HAYNES	BRITNI	096153	19.12	1.00	20.12	0.57
HEMPHILL KELLEY	MEAGAN	096153	15.13	1.00	16.13	0.45
HODA	SANDRA	096153	22.00	2.00	24.00	0.66
LIZANA	TRINA	096153	15.99	1.00	16.99	0.48
LOPER	AMELIA	096153	13.00		13.00	
OLIVER	CHARLES	096153	28.46	2.00	30.46	0.85
RAMSEY	BRENDA	096153	22.05	1.00	23.05	0.66
RAPHAEL	DWAYNE	096153	29.64	2.00	31.64	0.89
SANDERS	YOLANDA	096153	17.04	1.00	18.04	0.51
VELLON	CARLOS	096153	15.20	2.00	17.20	0.46
WRIGHT	MARTY	096153	20.00	1.00	21.00	0.60
BYERS	BRYAN	096153	5,000.00		5,000.00	150.00
CRITTENDEN	CHRISTOPHER	096153	5,000.00		5,000.00	150.00
LOPER	RICHARD	096153	37.44	2.00	39.44	1.12
BYRD	CHASE	096153	3.13		3.13	
GILL	ALEXANDER	096153	3.13		3.13	
HAYNES	BRITNI	096153	0.96		0.96	

HEMPHILL KELLEY	MEAGAN	096153	3.13		3.13
LIZANA	TRINA	096153	0.96		0.96
LOPER	RICHARD	096153	3.13		3.13
OLIVER	CHARLES	096153	3.13		3.13
RAMSEY	BRENDA	096153	3.13		3.13
RAPHAEL	DWAYNE	096153	3.13		3.13
SANDERS	YOLANDA	096153	1.92		1.92
VELLON	CARLOS	096153	1.92		1.92
WRIGHT	MARTY	096153	3.13		3.13
BEAVERS	KEALEN	097110	15.91		15.91 0.48
BERRY	CHRISTINA	097110	15.37		15.37 0.46
BROUGHTON	CURTIS	097110	65,000.00		65,000.00 1950.00
CUEVAS	MICHELLE	097110	21.64		21.64 0.65
DICK	HAILIE	097110	15.37		15.37 0.46
FOSS	ROSE	097110	15.37		15.37 0.46
FREEMAN	ANGELA	097110	16.45		16.45 0.49
HOLSTON	TAYLOR	097110	15.37		15.37 0.46
LADNER	TRACY	097110	50,178.57		50,178.57 1505.36
LADNER	SHAENA	097110	18.04		18.04 0.54
LORE	STEPHANIE	097110	15.37		15.37 0.46
MATE	SHALIE	097110	15.37		15.37 0.46
MOSLEY	MEGAN	097110	15.37		15.37 0.46
MURRAY	KATRINA	097110	15.37		15.37 0.46
NECAISE	REBECCA	097110	18.04		18.04 0.54
OGUIN	AUBRION	097110	14.85		14.85 0.45
PERKINS	MIRIAM	097110	18.04		18.04 0.54
RAILEY	JESSICA	097110	18.04		18.04 0.54
SHAW	CAYLEE	097110	15.91		15.91 0.48
SHERWOOD	HALLIE	097110	15.37		15.37 0.46
SUTTON	KIMBERLY	097110	15.37		15.37 0.46
TACKETT	SHANNON	097110	16.45		16.45 0.49
THURMAN	KARIELLE	097110	15.37		15.37 0.46
WAHL	DAYSHA	120200	23.50		23.50 0.71
ABLE	ANTHONY	150300	14.58		14.58 0.44
ALLEY	DEAN	150300	16.22		16.22 0.49
BELLO	DAPHANE	150300	16.26		16.26 0.49
BELLO	CHRISTIAN	150300	14.30		14.30 0.43
BILBO	TONYA	150300	15.97	0.73	16.70 0.50
CRAFT	JAMES	150300	17.51	2.49	20.00 0.60
CUEVAS	KELLY	150300	13.27		13.27 0.40
FARVE	PAUL	150300	18.00		18.00 0.54
GRANGER	NICHOLAS	150300	13.27		13.27 0.40
GUIDRY	TOM	150300	19.57		19.57 0.59
HALENA	WILLIAM	150300	14.30		14.30 0.43

HAMPTON RAMAGOZ	DIXIE	150300	14.30		14.30	0.43
HENNESSY	ZACHARY	150300	14.31		14.31	0.43
HOFFMAN	WAYNE	150300	14.58		14.58	0.44
HUDSON	DANIEL	150300	16.47		16.47	0.49
JASKOWIAK	DAVID	150300	15.75		15.75	0.47
JONES	ANCEL	150300	13.27		13.27	0.40
KAIGLER	LEVON	150300	13.27		13.27	0.40
LADNER	BRIDGET	150300	20.00	2.50	22.50	0.68
LADNER	BRENT	150300	16.47		16.47	0.49
LADNER	CODY	150300	17.03		17.03	0.51
LADNER	BRIAN	150300	23.07		23.07	0.69
LADNER	ROYCE	150300	16.26		16.26	0.49
LAFONTAINE	BLAKE	150300	18.54	1.46	20.00	0.60
LEE	LEROY	150300	85,531.16		85,531.16	2565.93
LERNER	MILES	150300	14.30		14.30	0.43
MARTIN	GARRICK	150300	15.00		15.00	0.45
MARTIN	RICHARD	150300	16.22		16.22	0.49
MATTOX	EMILE	150300	16.60		16.60	0.50
MELTON	JASON	150300	13.27	2.95	16.22	0.49
MORAN	JAYCE	150300	13.27	1.03	14.30	0.43
NECAISE	ZACHARY	150300	15.19	0.31	15.50	0.47
ORTIZ	VINCENTE	150300	17.88		17.88	0.54
SAUCIER	CONRAD	150300	15.33		15.33	0.46
SCHWARTZ	JUSTIN	150300	16.74		16.74	0.50
SCHWARTZ	CHARLES	150300	16.22		16.22	0.49
SMITH	WILLIAM	150300	15.19		15.19	0.46
SPIERS	VERNON	150300	15.35	0.40	15.75	0.47
TRIBBLE	JEROME	150300	19.57		19.57	0.59
VERDIN	JEFFERSON	150300	23.07		23.07	0.69
WALTERS	XAVIER	150300	13.27	1.03	14.30	0.43
HEAD	RICKEY	154523	17.05		17.05	0.51
MCCARDLE	SAMUEL	156331	22.03		22.03	0.66
GREENE	NICKOLAS	156331	14.68		14.68	0.44
MACUICK	GLEN	156331	18.03		18.03	0.54
MENNER	JAMES	156331	13.77		13.77	0.41
MUNSON	MATTHEW	156331	16.98		16.98	0.51
NECAISE	DUSTIN	156331	13.27		13.27	0.40
TERRY	EARL	156331	13.27		13.27	0.40
BENNETT	ANDREW	170302	22.00	1.07	23.07	0.69
BORNE	ROBERT	170302	17.00		17.00	0.51
WALDROP	JAMES	170302	20.40	0.46	20.86	0.63
LEE	PERRY	170302	19.42		19.42	0.58
TORRES	DANIELLE	400340	18.50	2.00	20.50	0.62

HUGHES	KATHLEEN	401340	14.94		14.94	0.45
CURVIN	HOPE	614220	19.63	0.76	20.39	0.61
BURLETTE	HALI	682118	6.12		6.12	0.18
FORE	JOLEEN	682118	4.78		4.78	0.14
LADNER	VALERIE	682118	2.25		2.25	0.07
LADNER	JESSICA	682118	1.03		1.03	0.03
SHIYOU	JASON	682118	6.12		6.12	0.18
POYADOU	GRETCHEN	682118	5.04		5.04	0.15

New pay rate

23.12

17.97

21.54

15.49

14.73 Adjustments not included in 3%

14.73 Adjustments not included in 3%

16.19 Adjustments not included in 3%

15.11 Adjustments not included in 3%

14.88 Adjustments not included in 3%

15.84 Adjustments not included in 3%

28.08 Adjustments not included in 3%

16.92 Adjustments not included in 3%

14.73 Adjustments not included in 3%

27.00 Adjustments not included in 3%

15.11 Adjustments not included in 3%

14.73 Adjustments not included in 3%

0.96 Statutory pay

0.96 Statutory pay

1.92 Statutory pay

1.92 Statutory pay

0.96 Statutory pay

1.92 Statutory pay

3.13 Statutory pay

0.96 Statutory pay

0.96 Statutory pay

3.13 Statutory pay

1.92 Statutory pay

3.13 Statutory pay

0.96 Statutory pay

3.13 Statutory pay

1.92 Statutory pay

0.96 Statutory pay

0.96 Statutory pay

1.92 Statutory pay

52,000.00 No increase

42.36

23.04

18.54

20.13

23.04

19.07

29.67

32.62
26.75

23.76
20.60
13.67
14.73
14.73
13.67
17.99
17.00
13.67
15.45
13.67
13.67
17.70

19.52

13.83
13.48

17.39
19.64
76,794.00
18.45

17.48
16.20
42,434.30
67,892.66
85,600.00 Raise to yearly determined amount
22.04
74,160.00
19.55
27.40

15.75
16.82
24.36
17.39
14.41
13.64

23.34
92,700.00

67,200.00
17.87

60,000.00
60,000.00
60,000.00

70,138.96
31.36
70,138.96
94,141.88
15.00
23.22
15.00
15.00
17.48
23.22
22.19
23.22
24.49
24.22
23.22
23.59
15.00
21.86
24.49
24.49
23.22
23.22
24.49
15.00
23.22
23.22
15.00
25.22
22.19
24.22
23.22
23.22
15.00
23.22
15.00
24.49
23.22

24.22
26.31
15.00
23.22
23.22
17.48
25.22
15.00
17.48
24.49
23.22
15.00
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17.48
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24.49
15.00
23.22
15.00
15.00
23.22
15.00
23.22
23.22
25.53
15.00
15.00
15.00
15.00
24.49
18.58
22.40
24.49
23.22
23.22
24.22
23.22
15.00
17.48
24.22
25.22
24.22
23.22
24.49

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23.22
24.49
24.49
23.22
23.22
23.22
15.00
26.31
23.22
23.22
23.22

23.22

29.78
29.78
29.78

79,641.04

19.13
17.48
16.94
19.13
16.94
24.04
16.94
19.13
16.94
17.48
17.48
17.48
17.48
17.48
19.10
17.48
17.48
17.48
17.48
17.48
12.73
17.48

16.94
17.48
19.13
12.73
20.00
17.48
20.22
22.40
16.94
19.13
16.94
19.13
19.13
17.48
17.48
17.48
15.45
17.48
11.47
17.48

34.97
29.50
29.50
34.97
29.50
148,646.14
24.21

61,940.53
15.66
46,362.07

4,500.00
4,500.00
4,500.00

12.31

13.06
14.94
13.06
51,524.72
13.83
12.73
13.06

72,095.78

12.36

11.33

14.06

18.58

12.73

13.39

14.06

11.47

12.73

12.36

13.08

13.67

17.91

72,778.13

17.62

13.11

23.14

18.03

25.72 Raise to yearly determined amount

16.92 Raise to yearly determined amount

31.49 Raise to yearly determined amount

15.45

17.47 Adjustments not included in 3%

21.57 Adjustments not included in 3%

20.69 Adjustments not included in 3%

16.58 Adjustments not included in 3%

24.66 Adjustments not included in 3%

17.47 Adjustments not included in 3%

13.00 Summer

31.31 Adjustments not included in 3%

23.71 Adjustments not included in 3%

32.53 Adjustments not included in 3%

18.55 Adjustments not included in 3%

17.66 Adjustments not included in 3%

21.60 Adjustments not included in 3%

5,150.00

5,150.00

40.56 Adjustments not included in 3%

3.13

3.13

0.96

3.13
0.96
3.13
3.13
3.13
3.13
1.92
1.92
3.13

16.39
15.83
66,950.00
22.29
15.83
15.83
16.94
15.83
51,683.93
18.58
15.83
15.83
15.83
15.83
18.58
15.30
18.58
18.58
16.39
15.83
15.83
16.94
15.83

24.21

15.02
16.71
16.75
14.73
17.20
20.60
13.67
18.54
13.67
20.16
14.73

14.73
14.74
15.02
16.96
16.22
13.67
13.67
23.18
16.96
17.54
23.76
16.75
20.60
88,097.09
14.73
15.45
16.71
17.10
16.71
14.73
15.97
18.42
15.79
17.24
16.71
15.65
16.22
20.16
23.76
14.73

17.56

22.69
15.12
18.57
14.18
17.49
13.67
13.67

23.76
17.51
21.49
20.00

21.12 Adjustments not included in 3%

15.39

21.00

6.30

4.92

2.32

1.06

6.30

5.19