Hancock County Board of Supervisors

Regular Meeting Minutes

September 15, 2025 at 9:00 AM

Board Meeting Room

1. **Call to Order**

   A) Pledge of Allegiance

   B) Invocation

2. **Roll Call**

3. **Amendments to the Agenda**

   8.B.1. Correct the resignation date of Leslie Besancon to be effective August 26, 2025.

   A) Motion to accept the agenda.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

4. **Bid Openings**

5. **Announcements**

   A) The next regular scheduled Board of Supervisor's meeting will be held at

9:00 a.m., on Monday, October 6, 2025.

B) Biweekly payroll with a check date of September 12, 2025, totaled $874,897.15.

6. External Business Agenda

A) Port & Harbor Commission

1. Motion to Approve the Hancock County Port and Harbor Commission's Docket of Claims for September 8, 2025, in the Amount of $768,623.39 (GO $211,342.20, RR $21,888.22, IP $19,068.34, AP $516,324.63).

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to Approve the Option and Lease Agreement Between the HCPHC and Red Hills Tower Company, LLC, for a Cell Tower at Stennis International Airport.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 5 Supervisor Ladner
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

The records reflects the approval also to include the request to spread the lease on the Minutes.

3. Motion to Approve the Option and Lease Agreement Between the HCPHC and Red Hills Tower Company, LLC, for a Cell Tower at Port Bienville Industrial Park.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 5 Supervisor Ladner
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

The records reflects the approval also to include the request to spread the lease on the Minutes.

B) Jeff Loftus – GRPC

1. Motion to approve and authorize the Board President to sign the 2026 Household Hazardous Waste Day Application.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

C) Bruce Newton - Digital Engineering

D) Anthony Sheffield — Angel Wood Lane

1. Discussion/Presentation from Anthony Sheffield regarding bringing Angel Wood Lane up to County Standards.

   Anthony Sheffield appeared before the Board asking for pre-approval for the County to adopt the road once, he finished with the paving as set out in the documents he presented to the Board. Gary Yarborough, County Attorney, told Mr. Sheffield that there isn’t a pre-approval process and that the matter would have to go through the Public Hearing process, with notice to the public for the right to appear. Further, Mr. Yarborough told Mr. Sheffield that this is potentially on his dime, and it will have to become a public road. District 4, Supervisor, Scotty Adam told Mr. Sheffield that it isn't just asphalt requirements that the road also must have the proper base material under the asphalt pursuant to what the road standards are and Alex, the County Engineer, can assist with that information. Finally, Mr. Yarborough advised that the County has a mini-subdivision ordinance and a major subdivision ordinance, and the mini-subdivision ordinance is not meant to be an end run of what would be major subdivision requirements. Finally, Mr. Yarborough reiterated to Mr. Sheffield that he would have to go through a Public Hearing process.

RESULT:	**NO ACTION TAKEN**
MOVER:	
SECONDER:	
AYES:	
EXCUSED:	

7. Departmental Agendas

A) Emergency Management Agency

1. Motion to approve the following Fire Investigator Appointment for 2025 from Sheriff Ricky Adam: Brett Bocian

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to re-appoint Myra Ladner as Chairman to the Post 58 Fire Protection District Board for a term of 5 years, term will expire on September 4, 2030.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 5 Supervisor Ladner
SECONDER:	District 4 Board President Adam
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

3. Motion to re-appoint Bridget Manuel as Secretary/Treasurer to the Post 58 Fire Protection District Board for a term of 4 years, term will expire September 4, 2029.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 5 Supervisor Ladner
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

4. Motion to re-appoint Deron Cuevas as Vice-Chairman to the Post 58 Fire Protection District Board for a term of 3 years, term will expire on September 4, 2028.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 5 Supervisor Ladner
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

5. Motion to approve the Storm Prep Building located at 18335 Hwy 603, Kiln, MS as a Disaster Recovery Center (DRC) and to authorize the Hancock County EMA Director to sign and submit verification letter.

RESULT:	**Approved (UNANIMOUS)**

MOVER: District 4 Board President Adam
SECONDER: District 1 Supervisor Graham
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

6. Motion to approve the Diamondhead Fire Protection District's request to reappoint Mr. Tom Koger for the Board of Commissioners post he is currently serving in, and Mr. Koger's term will expire October 3, 2030.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 3 Supervisor Clark
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

B) E-911/Dispatch

1. Motion to approve pay increases for Megan Mosley, Karielle Thurman, Shalie Mate and Kimberly Sutton to $15.37 per hour, effective August 1, 2025, for completion of the 40-hour Basic Telecommunicator Course as a Certified Telecommunicators.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 1 Supervisor Graham
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

2. Motion to remove Jessica Railey from the payroll, effective September 10, 2025, due to her resignation.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 3 Supervisor Clark
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

C) Animal Shelter

D) Justice Court

1. Motion to spread on the Minutes, the Oath of Office for Hancock County

Justice Court Deputy Clerks for September 2025.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 1 Supervisor Graham
SECONDER: District 4 Board President Adam
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

E) IT Department

F) Purchasing

1. Motion to approve and spread on the Minutes, the credit card report for September 15, 2025. This report reflects all credit card charges that are on the docket for payment.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 3 Supervisor Clark
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

G) Planning and Zoning

1. Motion to approve the Planning Commission Meeting Minutes held on August 21, 2025.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 3 Supervisor Clark
SECONDER: District 4 Board President Adam
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

2. Motion to approve Joseph Keys for the Pearlington Recovery Center Rental Program Custodian.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 1 Supervisor Graham
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

H) Parks & Recreation

I) Inventory Clerk

J) Comptroller

1. Motion to approve the budget amendments for September 15, 2025.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to approve the following interfund transfers:
a. Transfer $306.23 into the general fund, of that $302.81 from the Farmer's Market Fund, $.03 from the Arena/Emergency Staging Fund, $.39 from the Highway 607 Fund, $3.00 from the Hancock East Library Fund,
b. Transfer $.98 into the Waveland Sewer Improvements Fund from the General Fund.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

3. Motion to approve the docket of claims for September 15, 2025, in the amount of $426,236.58.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 5 Supervisor Ladner
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

K) Board Secretary

1. Motion to approve and spread on the Minutes the Regular Meeting Minutes of Tuesday, September 2, 2025 at 9:00 a.m.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham

SECONDER:	District 4 Board President Adam
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

8. Elected/Appointed Agendas

A) Sheriff's Office

1. Motion to spread on the Minutes the following personnel changes:
   a. Remove Colin Ladner from the payroll, effective August 29, 2025;
   b. Adjust Chrystain Barnett's pay to $16.97 per hour, effective September 21, 2025.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to approve the attached vehicles and scrap metal to be auctioned with GovDeals and upon auction remove from inventory.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

B) Tax Assessor

1. Motion to spread on the Minutes the resignation of Leslie Besancon, effective August 26, 2025.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 4 Board President Adam
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

C) Circuit Clerk

1. Motion to approve and spread on the Minutes the following Orders in the Second Circuit Court District:
   a. Order Appointing and Setting Salary for Support Staff, Constance Q. Jordan, appointed AOC Staff Attorney III for Judge Lisa P. Dodson, effective October 1, 2025, the annual salary is hereby set at $115,000.00, plus benefits, pursuant to the details in the attached Order,
   b. Order Appointing and Setting Salary for Court Administrator, Mary H. Ladner, is hereby appointed Court Administrator for the District, effective October 1, 2025. The annual salary is hereby set at $70,600.00 per year, plus benefits, pursuant to the details in the attached Order,
   c. Order Appointing and Setting Salary for Support Staff, Pepper Russell, appointed AOC Staff Attorney III for Judge Lawrence P. Bourgeois, effective October 1, 2025, the annual salary is hereby set at $115,000.00, plus benefits, pursuant to the details in the attached Order,
   d. Order Appointing and Setting Salary for Support Staff, Shannon Favre, appointed AOC Staff Attorney III for Judge Christopher L. Schmidt and Judge Randi P. Muller, effective October 1, 2025, the annual salary is hereby set at $115,000.00, plus benefits, pursuant to the details in the attached Order,
   e. Order Appointing and Setting Salary for Court Administrator, Leigh Ann Atherton, appointed Court Administrator for the District, effective October 1, 2025. The salary is hereby set at $67,500.00, plus benefits, and shall remain effective until further order of this Court, pursuant to the details in the attached Order,
   f. Order Appointing and Setting Salary for Court Administrator, Christie Kessler is hereby re-appointed Deputy Court Administrator for the District. The salary is hereby set at $64,000.00 per year, plus benefits, effective October 1, 2025, pursuant to the details in the attached Order,
   g. Order Appointing and Setting Salary for Court Administrator, Lisa Brawner is hereby re-appointed Deputy Court Administrator for the District. The salary is hereby set at $64,000.00, plus benefits, effective October 1, 2025, pursuant to the details contained in the attached Order.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

D) County Court

E) Youth Court/Family Treatment Court

F) Chancery Clerk

1. Motion to spread on the Minutes the Chancery Clerk's August Land Redemption Settlement Check in the amount of $46,639.52 to Hancock County, for the General Fund, and the Settlement Report.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

G) **County Engineer**

1. Motion to spread on the Minutes the Pearlington Water and Sewer Feasibility Study.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to authorize the Board President and County Personnel to sign all documents required for PS&E Assembly for Santa Rosa Pathway Project.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 1 Supervisor Graham
SECONDER:	District 4 Board President Adam
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

3. Motion to request to advertise McLeod Park Bulkhead Phase 1 Project on October 2, 2025, and October 9, 2025.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

4. Motion to spread on the Minutes the ROW request from Kiln Utility and Fire District to install 12” and 8” waterline along Firetower Road, between Highway 603, Highway 43 and Roosevelt Necaise Road.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam

SECONDER: District 3 Supervisor Clark
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

H) Road Manager

1. Discussion/Motion to authorize reimbursement for a broken window on a 2015 Nissan Rogue owned by Ms. Gaynell Blaize caused by debris from a tractor mower driven by Bud Helena on Firetower Road on September 23, 2025. Two quotes were obtained, and she decided to use A&A Auto Body and Paint, which was the higher quote in the amount of $573.60. After discussion, the Board makes the following: The record reflects a finding of immunity outside the MS torts act and Motion to, without admission of fault or liability, as a resolution of a disputed claim to approve payment in the amount of the low quote with the finding of while the county does not accept responsibility or liability to resolve the disputed claim, the county will make payment in the amount of the lowest quote of $408.45.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

I) Grant Administrator

1. Motion to approve and authorize the Board President to execute MCWI Agreement Modification No. 2 for MDEQ Agreement No. 276-2-SW-5.6.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 4 Board President Adam
SECONDER: District 1 Supervisor Graham
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

J) County Administrator

1. Motion to spread on the Minutes the Pafford Emergency Medical Services Run Reports for May and August 2025.

RESULT: **Approved (UNANIMOUS)**
MOVER: District 1 Supervisor Graham
SECONDER: District 3 Supervisor Clark

AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

2. Motion to execute an agreement with Kaseya for licensing and hardware for a Backup and Disaster Recovery Solution to replace existing services from The Solutions Team in the amount of $1,407.05 due in October 2025 and $3,202.17 monthly starting January 2026 for 36 months. Replacing $7,400 per month to The Solutions Team and spreading both quotes on the Minutes.

   The record shows an approval contingent upon Kaseya acknowledging and understanding that the Hancock County Board of Supervisors cannot bind successor Boards, who can terminate this contract and/or any renewal affecting it, or subscriptions or trailing subscriptions, without any right or remedy of Kaseya. Further, as to the indemnification provision of paragraph 11 (b), Hancock County is without the ability to indemnify another party as it is not allowed by statutes and the Mississippi Constitution, and such provision is stricken.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 4 Board President Adam
   SECONDER: District 3 Supervisor Clark
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

K) County Attorney

1. Motion to spread on the Minutes the fully executed Second Amendment to Sublease Agreement by and between Ochsner Medical Center-Hancock, LLC and City of Diamondhead Mississippi regarding the dog park.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 3 Supervisor Clark
   SECONDER: District 5 Supervisor Ladner
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
   EXCUSED:

2. Motion to spread on the Minutes the Hancock County Attorney's Opinion Letter regarding the Equipment Lease-Purchase Agreement by and between Motorola Solutions, Inc., and Hancock County, Mississippi.

   RESULT: **Approved (UNANIMOUS)**
   MOVER: District 4 Board President Adam
   SECONDER: District 1 Supervisor Graham
   AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner

EXCUSED:

9. Supervisors Items

A) District 1

B) District 2

C) District 3

D) District 4

1. Motion to approve the reappointment of Paige Lundgren to the Hancock County Library Board of Trustees. Ms. Lundgren's new term will begin on October 1, 2025, and run through September 30, 2030.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

2. Motion to approve the Resolution Appointing and Approving Hancock County Board of Supervisor's Appointee of Rea Montjoy to the Hancock County Port and Harbor Commission.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 3 Supervisor Clark
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

3. Motion to approve the closure of Beach Boulevard from the Washington Street Pier to Main Street on Wednesday, October 1, 2025, beginning at 4:30 p.m. - 6:30 p.m. for the Bay High School Homecoming Parade.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 5 Supervisor Ladner
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

E) District 5

10. Public Comment

Cheryl with the Pearlington Water and Sewer Commission thanked the Board for the feasibility study.

11. Executive Session

12. FY2025/2026 Adopt Budget and Set Tax Levy

A) Motion to approve Resolution Adopting Fiscal Year 2025/2026 Budget and Tax Levy, excluding EMA Director's Salary (001-260-401) and spread Resolution and Exhibits A-C on the Minutes.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 1 Supervisor Graham
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:	

B) Motion to approve the Fiscal Year 2025/2026 budget, including EMA Director's Salary.

The record reflects that District 4 Supervisor, Scotty Adam leaving the room at 9:35 and was not participating in the discussion and was not counted for the purpose of the quorum regarding the EMA Director's Salary.

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 3 Supervisor Clark
SECONDER:	District 5 Supervisor Ladner
AYES:	Donald Graham, Greg Shaw, Chuck Clark, DarrinBo Ladner
EXCUSED:	

C) Discussion regarding setting a recessed meeting for the FY 2024/2025 closeout before the end of September. After discussion the record reflects the following: Motion to set a Special Meeting on Monday, September 29, 2025, at 8:30 a.m., the sole agenda item with be for the FY 2024/2025 year and closeout budgetary items and authorize the County Attorney to publicize pursuant to Mississippi Code Section 19-3-19 (2).

RESULT:	**Approved (UNANIMOUS)**
MOVER:	District 4 Board President Adam
SECONDER:	District 5 Supervisor Ladner
AYES:	Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam,

DarrinBo Ladner

EXCUSED:

13. Adjourn/Recess

RESULT: **Approved (UNANIMOUS)**
MOVER: District 3 Supervisor Clark
SECONDER: District 5 Supervisor Ladner
AYES: Donald Graham, Greg Shaw, Chuck Clark, Scotty Adam, DarrinBo Ladner
EXCUSED:

The Minutes of the September 15, 2025 meeting have been read and approved.

Scotty Adam

____
Supervisor Scotty Adam, President